

Public

**71<sup>st</sup> Management Board meeting, 28-29 Sept 2023**

15 December 2023

## Minutes of the 71<sup>st</sup> meeting of the Management Board

Held from 28 to 29 September 2023 via remote connection

### I. Summary record of the proceedings

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The Chair opened the meeting by welcoming participants<sup>1</sup> to the 71<sup>st</sup> meeting of the Management Board (MB). A special welcome was extended to the new Chair of the Enforcement Forum, Henrik HEDLUND, and the new Chair of the Biocidal Products Committee (BPC), Joost VAN GALEN.

The Chair provided an overview of the proxy votes notified before the meeting and verified that the necessary quorum<sup>2</sup> was achieved.

#### 1. Agenda

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The Chair introduced the draft agenda<sup>3</sup>, together with a proposal to discuss item B.10 at the end of the first meeting day. This proposal was supported.

The agenda was then adopted on this basis. The order of items in these minutes reflects that in which the items are listed on the agenda.

#### 2. Declaration of specific interests

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The Chair informed Management Board members that he had reviewed, together with the secretariat, the members', observers' and the Executive Director's declarations of interest and commitment in accordance with ECHA's Policy<sup>4</sup> and Procedure for the Prevention and Management of potential Conflicts of Interest for members of ECHA bodies<sup>5</sup>.

He concluded, based on the declarations, that there was no need for specific restrictions with respect to the agenda of this 71<sup>st</sup> Management Board meeting.

The Chair then invited members to further declare any specific interests that could not be drawn from their declarations of interest and commitment, and which could be considered to be prejudicial to their independence with respect to any items on the agenda. No further specific interests were declared in response to this.

The Chair reminded members of the importance of keeping their declarations up to date.

#### 3. Minutes of the 70<sup>th</sup> Management Board meeting

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The draft minutes (restricted and public parts) of the 70<sup>th</sup> MB meeting of 20 and 21 June 2023 were circulated on 14 July 2023. The Chair presented amendments<sup>6</sup> proposed by a Board member representing a Member State, and these amendments were supported.

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<sup>1</sup> The full list of participants and attendees is available under Section IV of these minutes.

<sup>2</sup> As defined in Article 6 of the Management Board Rules of Procedure.

<sup>3</sup> MB/A/03/2023.

<sup>4</sup> Policy for the Prevention and Management of potential Conflicts of Interest at ECHA (POL-0027).

<sup>5</sup> Procedure for the Prevention and Management of potential Conflicts of Interest for members of ECHA bodies (PRO-0067).

<sup>6</sup> Refer to Section V of these minutes.

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The restricted and public minutes<sup>7</sup> of the 70<sup>th</sup> Management Board meeting were then approved as amended.

The Chair pointed out the status of agreed follow-up actions as follows:

Action	MB	Status
The secretariat will regularly update the MB about scientific-technical considerations related to the ECHA committees' structure and functioning, including the necessary additional competences, once further information is available on potential new tasks.	65	DONE
The Administrative arrangements for safeguarding the independence of the Board of Appeal will be updated to reflect the decision taken with respect to the reclassification of BoA members.	66	DONE
The Executive Director will forward the Final Accounts, together with the opinion of the Management Board, to the accounting officer of the Commission, the Court of Auditors, the European Parliament and the Council, by 1 July 2023.	70	DONE
The secretariat will circulate the final report of the Court of Auditors on the annual accounts of ECHA for 2022 when it becomes available.	70	PENDING
The Executive Director will submit the endorsed Draft Implementing Rules for the Prevention and Management of potential Conflicts of Interest for ECHA staff for consultation with the Staff Committee and for the approval of the European Commission.	70	DONE
The Executive Director will implement the Management Board's decision with respect to the reclassification of the full-time members of the Board of Appeal.	70	DONE
The MB Chair will launch a MB written procedure with respect to the conclusion of the probationary period of the Executive Director.	70	DONE

In response to a question from a Board member, the secretariat confirmed that Member State authorities will be contacted in writing to provide information on the guidelines to ensure the independence of Member State Services provided to ECHA<sup>8</sup>.

## A. Points for automatic adoption

No points for automatic adoption were scheduled for this meeting.

<sup>7</sup> MB/M/02/2023.

<sup>8</sup> The guidelines were adopted in the MB-70 meeting, ref. MB/M/02/2023, and are published on ECHA's website at [https://echa.europa.eu/documents/10162/27315551/mb\\_19\\_2023-5\\_annex\\_4\\_coi\\_guidelines\\_msca\\_en.pdf/](https://echa.europa.eu/documents/10162/27315551/mb_19_2023-5_annex_4_coi_guidelines_msca_en.pdf/).

## B. Points for discussion/ decision

### B.1 Executive Director report

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The Management Board (MB) took note of the Executive Director's (ED) report. The oral presentation highlighted key developments, deviations and data related to strategy and work programme implementation, people and organisational development, finance, audit, quality and risks, engagements with stakeholders and recent legislative developments with impact on ECHA's mandate, as a result of the implementation of the Commission's Chemicals Strategy for Sustainability (CSS).

Board members welcomed the report and asked for clarification and further data, as necessary, on key figures related to sick leaves. They expressed their appreciation for the detailed reporting on agency risks and asked that this remains a recurring item in MB meetings. The high risk level related to not meeting the legal deadlines on the generic PFAS restriction was noted and the complexity of defining the nature of the risk was acknowledged.

### B.2 Report from the Management Board Subgroup Finance, Audit and Risks (FAR)

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The Management Board took note of a report from Anna LEWANDOWSKA (PL), the Chair of its Subgroup on Finance, Audit and Risks (SG FAR), which met on 7 September 2023.

Under **finance** items, the Subgroup FAR had prepared the adoption of the second amending budget 2023 and that of the amended procurement plan. It also reviewed a proposal for the revision of the Management Board decisions on the classification of services for which charges are levied, which may be presented to the full MB in due course.

Under **audit** matters, the Subgroup FAR had taken note of the final retrospective evaluations of the ECHA committees (RAC, SEAC and MSC)<sup>9</sup> and of the Board of Appeal<sup>10</sup> and exchanged views with respect to items for the 2024 audit and evaluation plan. In this context, the Chair of the Subgroup FAR asked other Board members to suggest topics, with a view to preparing the approval of the plan in the next MB plenary meeting.

With respect to **risks**, the Subgroup FAR had prepared the adoption of the Agency risk management policy and reviewed the Q3 update of the risk register. The revised methodology for presenting risk levels was noted, as well as one new 'high' risk, i.e., that of not meeting the legal deadlines related to the work on the generic PFAS restriction.

In the exchange of views, other Board members thanked the Subgroup FAR for their work and one member asked whether more information could be provided on specific contracts. They welcomed the increased transparency on risk management and asked for more information to be provided in the future on risks, mitigation measures, as well as on the method of calculating risks. Further details were requested and provided on the risks related to cyber security, the capacity of ECHA committees (authorisation and the generic PFAS restriction) and to reputational matters.

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<sup>9</sup> Published on ECHA's website at

[https://echa.europa.eu/documents/10162/17086/retrospective\\_evaluation\\_of\\_committees\\_report\\_en.pdf](https://echa.europa.eu/documents/10162/17086/retrospective_evaluation_of_committees_report_en.pdf)

<sup>10</sup> Published on ECHA's website at

[https://echa.europa.eu/documents/10162/17076/ex\\_post\\_evaluation\\_board\\_appeal\\_en.pdf](https://echa.europa.eu/documents/10162/17076/ex_post_evaluation_board_appeal_en.pdf)

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### B.3 Agency Risk Management Policy

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The Management Board adopted ECHA's risk management policy<sup>11</sup>. The policy defines the framework for identifying, assessing and managing risks to reduce the likelihood of negative impacts on ECHA's objectives and ensures that risk management is integrated into the decision-making process. The policy will guide the drafting of internal working procedures.

In the exchange of views, Board members welcomed the transparent and systematic approach for managing risks and expressed their readiness to provide guidance with respect to mitigation measures and setting the right risk appetite level for the Agency. In this context, the crucial role of the MB Subgroup FAR was acknowledged.

The Chair recalled that the MB will be invited to discuss and approve the full risk register in its next meeting in December 2023 and invited the secretariat to keep the Subgroup FAR closely informed, and consulted, as necessary, about the internal working procedures that will be developed based on the policy.

### B.4 Second amending budget 2023, amended procurement plan and budget transfers

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The Management Board adopted the second amending budget for 2023, as well as the amended procurement plan 2023 and took note of the budget transfers carried out under the responsibility of the Executive Director since the last notification in June 2023 until 31 August 2023<sup>12</sup>.

The budget amendment reflects the revised revenue and expenditure estimates for REACH/CLP, BPR and ENV lines, including revised amounts for the required EU contribution for REACH/CLP and BPR. The amended procurement plan concerns value adjustments, the addition of one new Framework Contract, the cancellation of five procurements and the advancement of three IT programmes.

### B.5 Annual exchange of views with Forum Chair

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The Management Board took note of a presentation<sup>13</sup> from Henrik HEDLUND, the new<sup>14</sup> Chair of the Forum for Exchange of Information on Enforcement (Forum) and held its annual exchange of views with the Forum Chair.

The presentation included information on the realisation of the Forum's key outputs and development in the past year, as well as on main upcoming items. The Forum Chair also referred to the Forum's reflections on how to best ensure its continued successful work under its current mandate and prepare itself for potential changes resulting from the implementation of the CSS.

Board members congratulated the Forum Chair on his new role and expressed their appreciation for the substantial work of the Forum. Specifically, the value of the information on non-compliance rates for policy development was pointed out, as well as the importance of the publication of the Forum opinions on enforceability of restrictions. The need for close cooperation with customs authorities was underlined, and the Forum was invited to reflect on potential improvements with respect to the length and frequency of its REF<sup>15</sup> projects.

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<sup>11</sup> MB/21/2023.

<sup>12</sup> MB/22/2023.

<sup>13</sup> MB/23/2023.

<sup>14</sup> Henrik HEDLUND has been the Chair of the Forum as of 21 June 2023.

<sup>15</sup> REACH-EN-FORCE (REF) projects are designed to harmonise enforcement in each Member State and check the current level of compliance with regard to particular obligations imposed on industry by the REACH, CLP and PIC regulations.

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## B.6 Report from the Management Board Subgroup Strategy, Planning and Implementation (SPI) and Strategy

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The Management Board took note of a report from Claudia DUMITRU (RO), the Chair of its Subgroup on Strategy, Planning and Implementation (SG SPI) and Strategy, which both met on 6 September 2023.

In its meeting, the Subgroup **SPI** had received an update on the progress with the preparation of the Single Programming Documents 2024-2026 (final) and 2025-2027 (draft). The SG welcomed the planned simplification and streamlining of the content and the Chair of the SG SPI reminded other Board members of the upcoming MB written consultation on work programming (October 2023). It was also noted that the SG SPI had decided to review the re-introduced approach of preparing two separate Programming Documents in Q1 2024.

In its meeting, the SG SPI had also received an update on the latest developments concerning new tasks since June. This had covered recently published Commission proposals (Toys Directive, End-of-Life Vehicles Regulation) and the entry into force of adopted legislation (Batteries Regulation in August 2023).

The **Strategy** group had prepared the MB discussion on the draft ECHA Strategy statement 2024-2028 (point B.8 on the agenda). This included the review of, and steer provided for, the further development of an earlier draft of the statement, as well as the selection of a vision and mission statement proposal from a range of options.

## B.7 Update from the European Commission

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The Management Board took note of an update from its members and a person of trust representing the European Commission regarding pending and upcoming Commission initiatives with an impact on ECHA's mandate and/or resourcing.

The update included information on the planned time of the adoption of the REACH revision (Q4 2023), as well as, linked to that, of the planned adoption of the proposal for ECHA's standalone basic regulation. An overview was provided on the progress of the files with an impact on ECHA, including the revision of the CLP Regulation, the Toys Safety Regulation and the revision of the Cosmetics Product Regulation. It was furthermore noted that the Commission sees ECHA continuing its evolution from the REACH agency to being the chemicals agency, via the allocation of new mandates and tasks, where it increases consistency and coherence. In this context, reference was made to the 'one substance, one assessment' package, the planned proposal for the re-attribution of tasks between agencies and the planned proposal on chemicals data, among other items.

Representatives of the Commission confirmed that close attention is being paid to ensure that ECHA's resourcing and structures match its tasks, so that the Agency can continue efficiently delivering. It was reiterated that a holistic assessment of the resource needs is necessary, taking into account all tasks (including the evolution of current tasks) and all income streams. It was recalled that ECHA needs to deliver on its current tasks irrespective of its future mandate, and in this context, the high workload, especially in the REACH restriction and authorisation area, was noted.

The BPR update included information about the extension of the deadline of the review programme, of the planned evaluation of the regulation (2025-2026), as well as past, ongoing and planned actions to accelerate the current review programme.

Other Board members thanked the Commission representatives for the update and expressed their appreciation for the transparency provided to the MB. The importance of a robust ECHA standalone basic regulation was emphasised, including creating the right conditions for the future work of the ECHA committees. The foreseeable impact of new tasks on ECHA's workload was

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acknowledged and, in this context, a person of trust expressed regret that some proposals allocating new tasks to ECHA were published without resources, which makes it more difficult to secure the appropriate resourcing in later stages of the ordinary legislative procedure.

## B.8 Draft ECHA Strategy Statement 2024-2028

The Management Board reviewed the draft ECHA strategy statement 2024-2028<sup>16</sup> and provided input to its further development.

First, the Executive Director presented the draft statement to the MB. It was recalled that the document was prepared based on past MB input and staff consultation, and it aims to provide a clear and concise description of ECHA's mandate, purpose, vision, values and goals, in a legislation agnostic manner. The strategy implementation, once adopted, will be underpinned by programming documents, accompanied by regular reporting to the Management Board.

In the exchange of views that followed, many Board members expressed support to the strategic direction and the comprehensive description of the goals and priorities. The quality and conciseness of the draft were appreciated, as well as its coherence. Board members welcomed that the draft reflects the input provided so far.

Board members also provided steer to further clarify or complement certain areas of the draft statement. These included elements related to ECHA's scientific-technical outputs, the clarity of ECHA's role, the focus of ECHA's support and actions, clarifying certain expressions and increasing the consistency between goals, priorities and expected outcomes. Further elements were raised for implementation via annual and multiannual planning or in the presentation of the final strategy statement. Board members also expressed their views on the values, that is, the terms used to describe groups of desired behaviours.

Based on the comprehensive exchange of views, the Chair concluded that the MB confirms the strategic intent and direction as described in the draft statement and expresses its preference for certain values. The Chair invited the Executive Director to reflect the input received in this meeting, as well as any written input which may be provided by 6 October 2023, and update the draft statement with a view to adoption in the next plenary meeting.

## B.9 ECHA's staff survey results 2023

The Management Board took note of the ECHA staff survey 2023 results<sup>17</sup> and expressed satisfaction about the positive results that have led to the Agency maintaining its recognition as one of the most inspiring workplaces in Finland in 2023.

A Board member representing interested parties recalled that the positive results do not decrease the need to continue paying attention to staff engagement, especially in the areas where the survey results show a slight decrease compared to 2021. The secretariat confirmed the management team's commitment to this work.

## B.10 Prolongation of the mandates of certain members of the Board of Appeal, including report from the Management Board Subgroup Board of Appeal

This point was discussed *in camera* and the minutes are restricted.

The Management Board took note of a report from the Chair of its Subgroup Board of Appeal

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<sup>16</sup> MB/24/2023.

<sup>17</sup> MB/25/2023.

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(BoA) and adopted a decision with respect to the prolongation of the mandate of certain members of the BoA<sup>18</sup>.

In this context, the MB adopted the revised composition of its Subgroups, by adding Katarína ZGALINOVIČOVÁ (SK) to the Subgroup BoA. The updated composition of the Subgroups will be published on ECHA's website.

## C. Points for information (without discussion)

### C.1 Follow-up on discharge 2021 recommendations

The Management Board took note of the secretariat's report<sup>19</sup> on the follow-up taken in response to the European Parliament's decisions of 10 May 2023 on discharge; on the closure of the accounts of ECHA for the financial year 2021 and to the European Parliament resolution of 10 May 2023 with observations forming an integral part of the decision on discharge.

### C.2 Information on the outcome of the written procedure MB/WP/01/2023

The Management Board took note of the outcome<sup>20</sup> of its written procedure MB/WP/01/2023. By means of this written procedure, the MB confirmed Sharon MCGUINNESS, ECHA's Executive Director, in her functions, at the end of a nine-month contractual probationary period. Dr MCGUINNESS was appointed as Executive Director in September 2022 for a first term of five years and her employment contract started on 1 December 2022. In the same written procedure, the MB also confirmed that Dr MCGUINNESS had successfully completed her nine-month managerial trial period.

### C.3 Quarterly Report - Q2 2023

The Management Board took note of the quarterly report for Q2 (April-June) 2023<sup>21</sup>. The quarterly report was circulated to the MB on 14 July 2023, containing information on the progress with the work programme indicators and the status of main outputs. The Chair noted that no questions were raised with respect to the report, nor was there a request to include it for discussion in the agenda of the 71<sup>st</sup> Board meeting.

### Confirmation of decisions taken

The Management Board confirmed all the decisions taken during its 71<sup>st</sup> meeting<sup>22</sup>, using the EUSurvey tool. The decisions were confirmed with the required two-thirds majority of votes.

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<sup>18</sup> MB/26/2023.

<sup>19</sup> MB/27/2023.

<sup>20</sup> MB/WP/01/2023.

<sup>21</sup> MB/28/2023.

<sup>22</sup> The online confirmation concerned all the decisions taken in the meeting, namely under the following points of the agenda:

- 3. Minutes of the 70<sup>th</sup> Management Board meeting of 20-21 June 2023, with amendments
- B.3 Agency Risk Management Policy,
- B.4. Second amending budget 2023, amended procurement plan and budget transfers and
- B.10 Prolongation of the mandates of certain members of the Board of Appeal, including report from the Management Board Subgroup Board of Appeal.

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#### 4. Any other business

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- Revised Management Board meeting dates for 2024

The Management Board took note of the revised meeting dates for 2024. The planned meeting dates for 2024 are:

- 21-22 March
- 18-19 June
- 26-27 September
- 12-13 December

#### Next meeting and closure

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The Management Board warmly thanked and bid farewell to Stefan SCHEUER, a Board member representing interested parties (environmental and consumer organisations), whose mandate will end on 19 November 2023 and who participated in his last MB meeting.

The Chair then thanked all participants and the secretariat for their participation in the 71<sup>st</sup> MB meeting and recalled that the next Board meeting is scheduled take place from 14 to 15 December 2023.



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## II. Documents submitted to the Management Board

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Draft Agenda	MB/A/03/2023
Draft Minutes of the 70 <sup>th</sup> Management Board meeting (in two parts, public and restricted)	MB/M/02/2023
Agency Risk Management Policy	MB/21/2023
Second amending budget 2023, amended procurement plan and budget transfers	MB/22/2023
Annual exchange of views with Forum Chair	MB/23/2023
Draft ECHA Strategy Statement 2024-2028	MB/24/2023
ECHA's staff survey results 2023	MB/25/2023
Prolongation of the mandates of certain members of the Board of Appeal, including report from the Management Board Subgroup Board of Appeal	MB/26/2023
Follow-up on discharge 2021 recommendations	MB/27/2023
Information on the outcome of the written procedure MB/WP/01/2023	MB/WP/01/2023
Quarterly Report - Q2 2023	MB/28/2023

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### III. Decisions taken / conclusions reached by the Management Board

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#### **The Management Board:**

- Adopted the agenda for its 71<sup>st</sup> meeting (Decision 27/2023).
- Approved the public and restricted parts of the minutes of the 70<sup>th</sup> Management Board meeting, held on 20 and 21 June 2023 (Decision 28/2023).
- Took note of the Executive Director report.
- Adopted the Agency Risk Management Policy (Decision 29/2023).
- Took note of an update from the European Commission.
- Took note of reports from its Subgroups Strategy, Planning and Implementation (SPI), Strategy, Finance, Audit and Risks (FAR) and Board of Appeal (BoA).
- Adopted the second amending budget for 2023 and the amended procurement plan 2023 (Decision 30/2023).
- Took note of the budget transfers carried out under the responsibility of the Executive Director since the last notification until 31 August 2022.
- Took note of a presentation from the Chair of the Forum for Exchange of Information on Enforcement and held its annual exchange of views with the Forum Chair.
- Confirmed the strategic intent and direction presented in the draft ECHA Strategy statement 2024-2028, expressed its preference for certain values and invited the Executive Director to reflect the steer provided in the future development of the statement.
- Took note of ECHA's staff survey results 2023.
- Adopted a decision with respect to the prolongation of the mandates of certain members of the Board of Appeal (Decision 31/2023).
- Adopted the revised composition of its Subgroup Board of Appeal (Decision 32/2023).
- Took note of the secretariat's report on the follow-up taken in response to the European Parliament's decisions of 10 May 2023 on discharge; on the closure of the accounts of ECHA for the financial year 2021 and to the European Parliament resolution of 10 May 2023 with observations forming an integral part of the decision on discharge.
- Took note of the outcome of its written procedure MB/WP/01/2023.
- Took note of the Quarterly Report - Q2 2023.
- Took note of the revised Management Board meeting dates for 2024.

#### **Agreed follow-up actions:**

- The secretariat will present future procurement plan amendment proposals accompanied by additional information on the related specific contracts, as necessary.
- The secretariat will present the full risk register for approval in the next MB plenary meeting and will consult the MB Subgroup FAR as necessary, in its next meeting, on the risk management process description.
- The MB Chair and the Executive Director will implement the decision adopted with respect to the prolongation of the mandates of certain members of the Board of Appeal and inform the MB of the progress.

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#### IV. List of attendees<sup>23</sup>

Representatives of the EU Member States

Representatives of the Member States	Country	Comment and proxies
Paul KRAJNIK	AT	Also acting as proxy for Axel VORWERK (DE)
Catheline DANTINNE	BE	
Teodora VALKOVA	BG	
Tasoula KYPRIANIDOU-LEONTIDOU	CY	Also acting as proxy for Sofia ZISI (GR)
Tatjana KOLESNIKOVA	CZ	
Charlotta WALLENSTEN	DK	
Annemari LINNO	EE	Also acting as proxy for Donata PIPIRAITE-VALISKIENE (LT) and Kristine KAZEROVSKA (LV)
Oscar GONZALEZ SANCHEZ	ES	
Agnes LEFRANC	FR	
Dubravka Marija KREKOVIC	HR	
Szilvia DEIM	HU	
Yvonne MULLOOLY	IE	
Pasqualino ROSSI	IT	
Jerome FAE	LU	
Ingrid BORG	MT	
Kees HOPPENER	NL	Also acting as proxy for Jerome FAE (LU) on 29 September 11:00-13:00
Anna LEWANDOWSKA	PL	Also acting as proxy for Hanna KORHONEN (FI)
Dilia JARDIM	PT	
Claudia DUMITRU	RO	
Per ÄNGQUIST	SE	
Alojz GRABNER	SI	
Katarina ZGALINOVICOVA	SK	

<sup>23</sup> In total, 25 members with seven proxies given and two EEA/EFTA observers joined the meeting.

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## Representatives of the European Commission

Name	DG	Comment and proxies
Klaus BEREND	DG SANTE	Also acting as proxy for Kristin SCHREIBER (DG GROW) on 28 September and for Aurel CIOBANU-DORDEA (DG ENV)
Kristin SCHREIBER	DG GROW	Attended partially on 28 September and in full on 29 September

## Independent persons appointed by the European Parliament

Name	Organisation	Comment and proxies
Kristel BERNAERTS		
Olwenn MARTIN		On 29 September

## Representatives from interested parties without voting rights, appointed by the European Commission

Name	Organisation	Comment
Stefan SCHEUER	EEB-BEUC	

## Observers from EEA/ EFTA countries

Name	Country	Comment
Heidi MORKA	Norway	
Steinunn Fjóra SIGURDARDOTTIR	Iceland	

## Persons of trust participating on behalf of Board members

Name	Country/organisation	Comment
Oliver EBERHARDT	DE	On behalf of Axel VORWERK
Henrik LAURSEN	Commission DG ENV	On behalf of Aurel CIOBANU-DORDEA

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Not participating, no substitutes

Name	Country/ organisation	Comment
Hanna KORHONEN	FI	
Sofia ZISI	GR	
Donata PIPIRAITE-VALISKIENE	LT	
Kristine KAZEROVSKA	LV	
Aurel CIOBANU-DORDEA	Commission DG ENV	
Marco MENSINK	Cefic	
Alexander ROESKE	IGBCE	Person of trust (Gertraud LAUBER)

European Commission observers

Name	DG	Comment
Abdel EL-AMELI	DG GROW	
Johanna BERNSEL	DG GROW	
Finn PEDERSEN	DG ENV	

ECHA Staff and representatives of ECHA Bodies

Name	Title	Comment
Sharon MCGUINNESS	Executive Director	
Mercedes VIÑAS	Director of Submissions and Interaction	
Ofelia BERCARU	Director of Prioritisation and Integration	
Peter VAN DER ZANDT	Director of Risk Management	
Kai TAKA-AHO	Director of Information Systems	
Shay O'MALLEY	Director of Resources	
Henrik HEDLUND	Chair of the Enforcement Forum	28 Sept
Joost VAN GALEN	Chair of the Biocidal Products Committee	28 Sept
Frank BÜCHLER	Head of the Governance, Strategy and Relations Unit	
Tuula HAKALA	Head of the Finance Unit	28 Sept
Minna HEIKKILÄ	Head of the Legal Affairs Unit	
Eric RIEGER	Head of the Human Resources Unit	
Gabriella CSEH	Management Board Secretary, Governance, Strategy and Relations Unit	

 For questions: [mb-secretariat@echa.europa.eu](mailto:mb-secretariat@echa.europa.eu)

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Name	Title	Comment
Henri ALATALO	Planning and Reporting Officer, Governance, Strategy and Relations Unit	
Maurizio GIARDINI	Policy and Improvement Officer, Governance, Strategy and Relations Unit	29 Sept
Simos BOURSALIAN	Accounting Officer, Finance Unit	28 Sept
Sara CERTANC	HR Officer, Human Resources Unit	29 Sept
Jaime MARTIN GRANIZO	Procurement Officer, Finance Unit	28 Sept
Hristina RANGELOVA	Budget Officer, Finance Unit	

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## V. [Amendments to the draft minutes of the 70<sup>th</sup> Management Board meeting](#)

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Amendments proposed by the representative from Ireland:

### **Restricted minutes**

[restricted]

### **Public minutes**

Deletion of the ~~following text~~: C.1 "The Management Board took note[1] of the ~~of the~~ European Parliament's..." and

Deletion of the ~~following text~~: III Decisions taken "Adopted a revision of the ~~of the~~ ECHA conflict of interest policy (Decision 18/2023)."