

Confirmation of functions of the Executive Director

51st Meeting of the Management Board 20-21 September 2018

Proposal

On a basis of the recommendation from the Reporting Officers, the Management Board is invited to decide on the confirmation in functions of the Executive Director at the end of the contractual probationary period, including the confirmation that Bjorn Hansen fulfils his management functions satisfactory and that the corresponding allowances can be paid.

Background

In September 2017 Management Board appointed Bjorn Hansen as Executive Director, starting from 1 January 2018.

The contractual probationary period ends on 30 September 2018. As mandated by the Management Board, the Reporting Officers for the Executive Director evaluated Mr Hansen's performance on the basis of previously agreed objectives. After a formal dialogue at the end of June, the Reporting Officers finalised their assessment report. The report was accepted by the jobholder without comments.

Rationale

A decision on the probationary period and the payment of allowances after the management trial period has to be taken by the Management Board on the basis of the recommendations from the reporting officers.

Attachment:

- Annex 1: Final probationary period report (agreed by all three reporting officers, electronic version)
- Annex 2-3: Draft Management Board decisions on confirmation of functions and the payment of management allowance

For questions: mb-secretariat@echa.europa.eu