

Helsinki, 13.6.2012 D(2012)

## **CLARIFICATIONS - 1**

## Open call for tender ECHA/2011/294 Assistance for selection of senior and middle management staff

## **Question 1.1:**

Is BBA –degree suitable for contract manager and assistants?

## **Answer:**

A BBA is not sufficient unless one of the core subjects is Human Resources. This must be clearly specified in the diploma or supplementary information attached to the diploma. If the assistant/contract manager has a general BBA without a core subject in HR, then he/she must have additional certifications related to the field of Human Resources.