

## Appendix to Chapter R.8: Guidance for preparing a scientific report for health-based exposure limits at the workplace.

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**Guidance on information requirements and chemical safety assessment**

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## 2 DOCUMENT HISTORY

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Version 1	First edition	xxx 2019

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## 1 Preface

2 This document has two parts, the first addresses the findings of the ECHA/RAC – SCOEL Joint  
3 Task Force that examined alignment of methodologies for setting exposure limits at the  
4 workplace, while the second part outlines how to prepare a scientific report for identifying such  
5 exposure limits.

6  
7 Part I Findings of the ECHA/RAC-SCOEL Joint Task Force on alignment of methodologies  
8 related to the exposure of chemicals at the workplace, including the inhalation and dermal  
9 routes, and in particular carcinogens with or without a threshold.

10  
11 Part II How to prepare a scientific report for health based exposure limits at the workplace in  
12 accordance with the Joint Task Force reports.

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## 2 **Table of Contents**

3

4	DOCUMENT HISTORY .....	3
5	Appendix R.8-17: Guidance for preparing a scientific report for health based exposure limits at	
6	the workplace .....	6
7	Part I. Alignment of methodologies in accordance with the ECHA/RAC-SCOEL Joint Task Force	
8	findings.....	6
9	Part II. How to prepare a scientific report for health based exposure limits at the workplace ...	9
10	A.8-17.1. Introduction .....	9
11	A.8-17.1.1 Regulatory process for setting limit values .....	9
12	A.8-17.2. Preparation of the report for the derivation of workplace exposure limit values .	11
13	A.8-17.2.1 Data collection.....	11
14	A.8-17.2.2 Health effects .....	13
15	A.8-17.2.2.1. Evaluation of the hazard data and selection of points of departure .....	13
16	A.8-17.2.2.2. Specific considerations on health effects and Mode of Action.....	14
17	A.8-17.2.2.3. Outcome of the hazard assessment .....	17
18	A.8-17.2.3 Exposure limit values and notations .....	18
19	A.8-17.2.3.1. Occupational Exposure Limits .....	18
20	A.8-17.2.3.2. Short Term Exposure limits .....	19
21	A.8-17.2.3.3. Biological Limit Value.....	20
22	A.8-17.2.3.4. Biological Guidance Value.....	20
23	A.8-17.2.3.5. Notations .....	21
24	A.8-17.2.3.6. Cancer dose-response assessment .....	22
25	A.8-17.2.4 Methodological aspects of exposure monitoring.....	23
26	A.8-17.2.4.1. Air monitoring .....	24
27	A.8-17.2.4.2. Biological monitoring .....	25
28	A.8-17.3. References .....	26

29

30

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## 1 Appendix R.8-17: Guidance for preparing a scientific report 2 for health based exposure limits at the workplace

### 3 Part I. Alignment of methodologies in accordance with the 4 ECHA/RAC-SCOEL Joint Task Force findings

5 As part of the REACH Review (2018), action 12 on the “interface [between] REACH and OSH  
6 legislation”, the Commission requested ECHA in part 12.3 to “align methodologies to establish  
7 safe levels of exposure to chemicals at the workplace by first quarter 2019”. This mandate  
8 under REACH is a follow-up action specific to the work of the ECHA/RAC-SCOEL Joint Task  
9 Force (JTF) conducted between 2015-2017.

10 In 2015, the Commission requested<sup>1</sup> ECHA’s Committee for Risk Assessment (RAC) and the  
11 Scientific Committee on Occupational Exposure Limits (SCOEL) to make a comparative  
12 assessment of the scientific methodologies that were used by the respective Committees for  
13 deriving ‘derived no effect levels’ (DNELs) for workers or ‘occupational exposure limits’ (OELs).

14 These reports were delivered and published: the first in February 2017<sup>2</sup> on the comparative  
15 assessment of methodologies related to Derived No Effect Levels (DNELs) and Occupational  
16 Exposure Limits (OELs) and the methodologies for dermal OEL and skin notation; the second in  
17 December 2017<sup>3</sup> in relation to the scientific evaluation of ‘non-threshold’ substances, mainly  
18 genotoxic carcinogens.

19 This Guidance Appendix is intended to capture the findings of the JTF from the above two  
20 reports on a number of scientific points, the main ones being:

- 21 • establishing mode of action based thresholds for genotoxic carcinogens
- 22 • sensory irritation
- 23 • dermal risk assessment and skin notations
- 24 • the use of human data in setting workplace limits and finally
- 25 • the use of uncertainty or assessment factors.

26 To put the above aspects further in context of REACH, cross references of these findings are  
27 made to the ECHA Guidance on IR&CSA Chapter R.8; and also to Chapter R.7 for some  
28 aspects on health effects.

29 This aligned methodology, reported in the JTF reports, can be applied to the establishment of  
30 safe levels at the workplace under both REACH and OSH. When limited to the above points, it  
31 should provide additional advice and allow RAC to proceed in a consistent way also when  
32 establishing safe levels of exposure to chemicals at the workplace on request of the  
33 Commission under the OSH legislation. However, it should be noted that it is not a  
34 comprehensive guidance on how to provide a scientific opinion on an OEL. This would require a  
35 separate mandate specific to OSH policy and legislation, e.g. CAD/CMD and is not envisaged at  
36 the present time.

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#### <sup>1</sup> Joint Task Force request (6 July 2015)

“Request to the European Chemicals Agency (ECHA) and the Scientific Committee on Occupational Exposure limits (SCOEL) to create a joint task force on scientific aspects and methodologies related to the exposure of chemicals at the workplace and to prepare a report on their scientific evaluation.”

#### Alignment of methodologies request (24 July 2018)

“Request to the European Chemicals Agency to align the methodologies in accordance with the ECHA/RAC-SCOEL Joint Task Force and the REACH Review Communication”.

<sup>2</sup> [https://echa.europa.eu/documents/10162/13579/rac\\_joint\\_scoel\\_opinion\\_en.pdf/58265b74-7177-caf7-2937-c7c520768216](https://echa.europa.eu/documents/10162/13579/rac_joint_scoel_opinion_en.pdf/58265b74-7177-caf7-2937-c7c520768216).

<sup>3</sup> [https://echa.europa.eu/documents/10162/13579/jtf\\_opinion\\_task\\_2\\_en.pdf/db8a9a3a-4aa7-601b-bb53-81a5eef93145](https://echa.europa.eu/documents/10162/13579/jtf_opinion_task_2_en.pdf/db8a9a3a-4aa7-601b-bb53-81a5eef93145)

1 **Findings from the Joint Task Force supporting aligned methodology**

2 The findings of the JTF from the two reports supporting aligned methodology on a number of  
3 scientific points are summarised below. On a general level, OEL and worker DNEL-setting  
4 follow the same basic principles and steps of toxicological hazard assessment, such as  
5 literature review, hazard assessment and characterization of dose-effect and dose-response  
6 relationships.

7 **1. The use of human data in setting workplace limits**

8 The JTF concluded that there was a preference for using good quality human data when  
9 available and using animal data as supportive evidence in a comprehensive approach taking  
10 account of the MoA. So far, OELs have been usually set for data-rich substances for which  
11 human data are available. For worker DNEL derivation on less data rich substances, animal  
12 data is primarily used as the starting point with a standard modification of the dose descriptor  
13 to extrapolate to workers.

14 **2. The use of uncertainty (UFs) or assessment factors (AFs)**

15 The JTF concluded that where possible, default AF values should be replaced with chemical  
16 specific data; the justification of the AFs (RAC) and UFs (SCOEL) used by each Committee  
17 should be as transparent and consistent as possible. The JTF agreed that multiplication of  
18 default or specific AFs/UFs is a broadly supported and well-developed approach under REACH;

19 Subsequent to the work of the JTF, the SCOEL methodology (2017) adopted the standard  
20 factors described in Chapter R8 of the ECHA Guidance to adjust the dose from animals to  
21 humans. This significantly added to the alignment of the methodologies.

22 The final assessment factor used to address remaining uncertainties is generally seen as a  
23 matter of expert judgement and it is important to recognise this in a transparent way when  
24 delivering a scientific opinion on limit values and comparing existing published limit values.

25 **3. Sensory irritation**

26 Chemo-sensory/irritant properties are often the first sign of effect of some substances used at  
27 the workplace and can therefore often provide an important starting point when evaluating the  
28 protection of workers. The JTF agreed that the prevention of acute reversible effects such as  
29 pre-narcosis and respiratory tract irritation which may be caused by intermittent exposures  
30 above the 8 hour OEL are dealt with by SCOEL with the recommendation of a STEL (usually 15  
31 minutes with a maximum of 4 times per work shift) which prevents or limits the occurrence of  
32 these peak exposures. This was recognised by the JTF as an important aspect to be  
33 considered, where acute exposure of workers is likely.

34 **4. Dermal risk assessment and skin notations**

35 The JTF shared the view that the current means under both OSH (skin notation) and REACH  
36 (dermal DNEL) legislation of identifying potential for dermal exposure can work in a  
37 complementary manner and that both trigger risk management measures as appropriate. The  
38 JTF also agreed that in the case of dermally absorbed chemicals biomonitoring, if available,  
39 would be a key component for the assessment of exposure, noting that biomonitoring  
40 generally allowed exposure from all sources to be assessed.

41 The JTF agreed that the assessment of dermal exposure remains problematic and measured  
42 exposure data are rarely seen in practice. Therefore, measures to prevent such exposures  
43 should have (within reason) a prevention/preventive character as achieved through a skin  
44 notation.

45 **5. Establishing mode of action based thresholds for genotoxic carcinogens**

46 For most genotoxic carcinogens the available data are likely to be inadequate for an effective

1 threshold to be identified with sufficient confidence. The default, or starting assumption, for  
2 these carcinogens will be that there is no threshold for the carcinogenic hazard. The two  
3 Committees apply similar methodologies for such substances, assuming a linear relationship  
4 between exposure and effect and employing T25<sup>4</sup> and/or Bench Mark Dose (BMD)  
5 methodology. On reflection of recent opinions, it was found that there was often agreement  
6 within an order of two.

7 For those other carcinogens where it might be possible to adapt this threshold approach by  
8 taking into consideration a mode of action with a threshold, the following conclusions have  
9 been agreed:

- 10 1. In general, the SCOEL methodology and underlying principles for establishing MoA-  
11 based thresholds are appropriate and feasible for use under REACH with some  
12 adaptation.
- 13 2. Adaptation under REACH would be possible, provided that the focus remains on the  
14 scientific basis of determining a MoA-based threshold. Such adaptations would include:
  - 15 • the requirement to explain transparently the remaining uncertainty; it was agreed  
16 that this was needed to clearly indicate to the legislator that the limit/level proposed  
17 may contain some uncertainties as to a possible residual risk.
  - 18 • omission of the SCOEL grouping system as it was not considered a necessary step in  
19 the procedure;
  - 20 • the use of a transparent approach for correcting the PoD and the application of  
21 assessment factors;
  - 22 • use of allometric scaling and other adjustment factors as described in the recently  
23 revised SCOEL methodology (SCOEL 2017), in the same way as described in the  
24 ECHA guidance. However, uncertainty factors used by SCOEL may differ from the  
25 assessment factors applied by ECHA.
- 26 3. The starting point/default is a non-threshold MoA and only when subsequent analysis of  
27 the data allows refinement in the sense that overall the data actually points to a  
28 threshold, then a threshold approach can be followed. Without (sufficient) data to  
29 conclude this, the default stays a non-threshold MoA.
- 30 4. With regard to the use of epidemiological data for risk assessment, both RAC and  
31 SCOEL have used such evidence for deriving limit values. However, differences exist in  
32 the way epidemiological evidence is used and applied in particular for risk calculations  
33 and this requires further harmonization.

## 34 **6. Other aspects of alignment**

35 The JTF considered in detail the selection of the Point of Departure, noting that REACH  
36 Guidance and the SCOEL methodology (2013) applied respectively a 'leading' effect and a  
37 'critical' effect approach. The Joint Task Force acknowledged that the two approaches to  
38 selecting the point of departure can contribute to different numerical OEL and worker DNEL  
39 values but was unable to resolve this issue. Therefore further guidance on this important  
40 aspect is contained in section A.8-17.2.2.1, final paragraph. The Partner Expert Group that  
41 examined this Appendix made many useful comments on additional aspects directed at OEL  
42 setting, mainly derived from the recently revised SCOEL methodology (2017)<sup>[3]</sup>, but  
43 incorporating the findings of the 'aligned methodology' as explained above. These are reflected  
44 in Part II – How to prepare a scientific report for health based exposure limits at the  
45 workplace.

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<sup>4</sup> The T25 estimate of potency is defined as the daily dose (in mg per kg bodyweight) inducing a tumour incidence of 25 % upon lifetime exposure

<sup>[3]</sup> <https://publications.europa.eu/en/publication-detail/-/publication/3c8ef3e0-48fc-11e8-be1d-01aa75ed71a1/language-en>



## 1 **Part II. How to prepare a scientific report for health based** 2 **exposure limits at the workplace**

### 3 **A.8-17.1. Introduction**

4 Part II of the Appendix has been developed with the purpose to provide specific guidance on  
5 how to prepare recommendations for health based exposure limits at the work place, and more  
6 specifically Occupational Exposure Limits (OELs). Considering the alignment of the underlying  
7 methodologies described in Part I, aspects may also be relevant for developing workplace  
8 Derived No Effect Levels (DNELs) and in particular to provide the advice when dealing with  
9 genotoxic carcinogens.

10  
11 The European Commission seeks advice from independent scientific committees on the  
12 assessment of OELs in order to support proposed actions to amend Directive 2004/37/EC<sup>5</sup> and  
13 Directive 98/24/EC<sup>6</sup>. On request of the Commission, ECHA prepares a scientific report for  
14 OELs for chemical agents under both Directives; this scientific report is subsequently evaluated  
15 by RAC who adopts an opinion, recommending OELs when possible. The regulatory process is  
16 further described below in Section A8-17.2.1.

17  
18 Appendix R8-17 is intended to advise a wide group of stakeholders such as those below:

- 19 • ECHA in drafting scientific reports on occupational exposure limits;
- 20 • Members and Rapporteurs of the Committee for Risk Assessment (RAC) when  
21 evaluating proposed OELs and preparing the Committees opinion;
- 22 • Member State Competent Authorities and the regular stakeholders (e.g. industry, non-  
23 governmental organisations).
- 24 • The European Commission and the Advisory Committee on Safety and Health at Work  
25 (ACSH) and in particular it's Working Party on Chemicals at the workplace (WPC).
- 26 • National relevant scientific committees/Member States.

#### 27 **A.8-17.1.1 Regulatory process for setting limit values**

28 Council Directive of 89/391/EEC (Framework Directive) introduces measures to encourage  
29 improvements in the safety and health of workers at work. Based on Article 16(1) individual  
30 Directives are adopted for specific areas of worker protection. The setting limit of values is  
31 covered by individual Directives, the Chemical Agents Directive (98/24/EC; CAD) and the  
32 Carcinogens and Mutagens Directive (2004/37/EC; CMD) and the Directive 2009/148/EC on  
33 the protection of workers from the risks related to exposure to asbestos at work<sup>7</sup>. These form

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<sup>5</sup> Directive 2004/37/EC of the European Parliament and of the Council of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work (Sixth individual Directive within the meaning of Article 16(1) of Council Directive 89/391/EEC), OJ L 158, 30.4.2004,p.50.

<sup>6</sup> Council Directive 98/24/EC of 7 April 1998 on the protection of the health and safety of workers from the risks related to chemical agents at work (fourteenth individual Directive within the meaning of Article 16(1) of Directive 89/391/EEC), OJ L 131, 5.5.1998, p.11.

<sup>7</sup> Directive 2009/148/EC of the European Parliament and of the Council of 30 November 2009 on the protection of workers from the risks related to exposure to asbestos at work (Text with EEA relevance) Directive 2009/148/EC of the European Parliament and of the Council of 30 November 2009 on the protection of workers from the risks related to exposure to asbestos at work (Text with EEA relevance). OJ L 330, 16.12.2009, p. 28–36

1 an integral part of the EU mechanism for protecting the health of workers.

2  
3 At EU level there are two main types of limits: 'indicative' and 'binding' OELs (IOELs and BOELs,  
4 respectively). In addition there are 'biological limit values' (BLVs).

5 CAD and CMD state that '*Occupational exposure limit value[s]*' means ..... , *the limit of the*  
6 *time-weighted average of the concentration of a chemical agent or carcinogen or mutagen*  
7 *respectively, in the air within the breathing zone of a worker in relation to a specified reference*  
8 *period*; OELs are usually established as 8-hour time weighted average (TWA) limit values).

9 **Binding OELs**, are set on the basis of the CMD and the CAD and the Directive 2009/148/EC  
10 on the protection of workers from the risks related to exposure to asbestos at work"<sup>8</sup>. The  
11 process of establishing Binding limits involves a scientific assessment, but also includes an  
12 assessment of the technical feasibility and socio-economic factors of applying the limit at the  
13 workplace. The setting of BOELs at EU level follows the 'ordinary legislative procedure', which  
14 includes a recommendation from the ACSH, including an assessment of the feasibility issues  
15 and adoption of the final draft Commission's proposal (including an Impact Assessment), by  
16 the Council and Parliament. For any chemical agent for which a Binding limit value is  
17 established at EU level, Member States must establish a corresponding national binding OEL  
18 which can be stricter, but cannot exceed the EU limit value.

19 **Indicative OELs** are established in accordance with the CAD. The process of establishing such  
20 limits does not include an assessment of the technical feasibility and socio-economic factors.  
21 IOELs are intended as European objectives to assist employers in identifying and assessing  
22 risks and are established following consultation of the tripartite Advisory Committee on Safety  
23 and Health at Work (ACSH) in Commission Directives implementing the CAD. For any chemical  
24 agent for which an indicative limit value is established at EU level, Member States must  
25 establish a corresponding national OEL taking this into account. They set threshold levels of  
26 exposure below which, in general, no detrimental effects are expected (Commission Directive  
27 2009/161/EU).

28 **Short-Term Exposure Limit values (STEL)**: There are chemical agents for which an 8-hour  
29 TWA alone provides insufficient protection for workers. In such cases Short-Term Exposure  
30 Limit values (STEL) may be set according to CAD or CMD, usually relating it to a 15-minute  
31 reference period (for further information see Section A.8-17.2.3.2).

32 **Biological Limit Values (BLVs)** are currently set in accordance with the CAD. They  
33 constitute limits of the concentration in the appropriate biological medium of the relevant  
34 agent, its metabolite, or an indicator of effect. The adoption of the BLVs follows the ordinary  
35 legislative procedure (for further information see Section A.8-17.2.3.3).

36 **Biological Guidance Values (BGVs)** are exposure-related values, representing the upper  
37 concentration of the chemical agent or one of its metabolites in any appropriate biological  
38 medium corresponding to a certain percentile (generally the 90th or 95th percentile) in a  
39 defined reference population. They may be useful for workers, employers and occupational  
40 physicians when dealing with worker protections issues. For instance they can be an indicator  
41 of occupational exposure that may require attention to consider the need for additional risk  
42 management measures (for further information, see Section A.8-17.2.3.4).

43 **Notations** can be added and may include a 'skin notation' for chemical agents that can be  
44 absorbed through the skin, a 'skin sensitisation' or 'respiratory sensitisation' notation for

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<sup>8</sup> Directive 2009/148/EC of the European Parliament and of the Council of 30 November 2009 on the protection of workers from the risks related to exposure to asbestos at work (Text with EEA relevance) Directive 2009/148/EC of the European Parliament and of the Council of 30 November 2009 on the protection of workers from the risks related to exposure to asbestos at work (Text with EEA relevance). OJ L 330, 16.12.2009, p. 28–36

1 dermal or respiratory sensitisers, and a 'noise' notation for those substances whose toxicity for  
2 the functioning of the ears and hearing, is exacerbated by noise (for further information see  
3 Section A.8-17.2.3.5).

4 Generally, since exposure to airborne chemical agents via inhalation is the predominant route  
5 of exposure at the workplace, limit values are set for that route. The oral route of exposure,  
6 usually via unintentional ingestion and addressed through application of good occupational  
7 hygiene practice, is generally of lesser importance in the occupational setting. The dermal  
8 route is also recognised as important in worker exposure to certain chemical agents; however,  
9 as the legal basis, i.e. CAD and CMD, refer to OELs as "...concentration of the chemical agent in  
10 the air within the breathing zone of the worker..." and in the absence of methods to directly  
11 measure exposure via the dermal route alone, dermal OELs have not been proposed by  
12 SCOEL. Skin notation is recognised by CAD and CMD and has been proposed by SCOEL when  
13 appropriate (see A.8-17.2.3.5). However, BLVs (reflecting exposure via all routes combined)  
14 have also been considered in numerous SCOEL opinions (SCOEL 2014).

## 15 **A.8-17.2. Preparation of the report for the derivation of** 16 **workplace exposure limit values**

### 17 **A.8-17.2.1 Data collection**

18 Recent published reviews of the chemical agent should be used for overview if available, e.g.  
19 from established EU bodies, such as SCOEL, EFSA, ECB (EU Risk Assessment Reports),  
20 international organisations (such as, WHO, IARC), and relevant national scientific committees  
21 (such as AGS, DFG (MAK), DECOS, NEG, ANSES, ACGIH, US NIOSH). When using reviews,  
22 adequate consideration should be given to assess also the relevant source studies. If relevant  
23 REACH registration dossiers<sup>9</sup> are available, they should be examined for relevant hazard and  
24 exposure data and supplemented by the peer reviewed literature, where needed. In the case  
25 of exposure data provided in REACH registrations, measured data is likely to be more  
26 informative than modelled data. Industry sectoral sources and market research can be used to  
27 gather information on the production and use of the chemical agent.

28 Data should be collected on:

- 29 • chemical agent identification and physico-chemical properties;  
30 Chapter R.7a of the guidance on Information requirements and Chemical Safety  
31 Assessment (IR&CSA) gives further information sources on evaluation of physico-  
32 chemical properties.
- 33 • EU harmonised classification and labelling (CLP) according to Regulation (EC) No  
34 1272/2008;
- 35 • existing OELs, BLVs, and BGVs (from relevant EU and non-EU jurisdictions and  
36 organisations (e.g. ACGIH));  
37 Annex 1 of SCOEL (2017) lists the binding OELs and indicative OELs set by the EU up to  
38 the end of 2017 and data are available from databases, such as GESTIS for OELs<sup>10</sup> and  
39 Biotox for BLV<sup>11</sup>

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<sup>9</sup> For substances of very high concern on Annex XIV of REACH, the published applications for Authorisation and RAC opinions may provide an important source of occupational exposure data.

<sup>10</sup> <http://limitvalue.ifa.dguv.de/>

<sup>11</sup> <http://www.inrs.fr/publications/bdd/biotox.html>

1  
2 • published reports of organisations developing OELs, BLVs and BGVs.  
3 Different organisations (e.g. ACGIH, DFG (MAK) etc) publish a “documentation” that  
4 explains the rationale behind the limit value (AF applied etc) and considerations made  
5 (e.g. whether feasibility has been taken into account etc)  
6

7 • relevant information from epidemiological (observational) studies, case reports (e.g.  
8 accidental acute poisoning), experimental (human volunteer, animal, and in vitro)  
9 studies; and non-testing data (e.g. read-across)

10 Human non-experimental data consists of case reports and epidemiological case-  
11 control, cohort and cross-sectional studies as further described in;

- 12 - Chapter R.4 of the guidance on IR&CSA (section R.4.3.3),
- 13 - Appendix R.8-15 and SCOEL (2017), section F2-5.1

14 Information on experimental studies consists of toxicokinetic studies, studies reporting  
15 on the toxicological endpoints of relevance (see section A.8-17.2.2.1) and mechanistic  
16 studies, as further described in:

- 17 - SCOEL (2017), sections F2-5.2, F2-6 and F2-7.
- 18 - Chapter R.7a of the guidance on IR&CSA gives further endpoint-specific guidance to
- 19 information sources and evaluation of available information.
- 20 - Chapter R.7.c of the guidance on IR&CSA, section R.7.12 provides guidance on
- 21 toxicokinetics.
- 22 - ECHA’s Read-Across Assessment Framework (RAAF) and Chapter R.6 of the
- 23 guidance on IR&CSA “QSARs and grouping of chemicals” provide information on the
- 24 use of possible relevant non-testing data.

25  
26 In addition to traditional literature searches to identify relevant scientific articles,  
27 systematic approaches and tools are available for obtaining studies from the literature  
28 e.g. PRISMA, OHAT (NTP 2015). These, as well as other tools, e.g. ROBINS-I (Sterne et  
29 al 2016), also include approaches to assess the quality of the studies (see also Annex 2  
30 to SCOEL 2017).  
31

32 • the occurrence, production and use of the chemical agent;  
33 Identification of potential occupational exposure during the whole life cycle of the  
34 substance (i.e. including downstream use, and waste treatment or collection) and  
35 potential environmental (background) exposure.  
36 See also section F2-8 of SCOEL (2017).  
37

38 • exposure routes, exposure levels and characteristics; including exposure measurements  
39

40 When collecting information on background exposure levels (including biomarkers in  
41 biological media), information on possible co-exposures and confounding factors should  
42 also be gathered.

43 See also section F2-9 of SCOEL (2017).  
44

45 • information on the available methods on air- and biological monitoring.

46 For air, this should include methods based on sampling and analysis but may also  
47 include mobile/hand-held instrumental methods (e.g. PID) for direct measurement  
48 in the workplace. Explanations on the requirements for the methods and sources of  
49 information can be found in Section A.8-17.2.4.  
50

## A.8-17.2.2 Health effects

### A.8-17.2.2.1. Evaluation of the hazard data and selection of points of departure

Information on toxicokinetics (absorption, distribution, metabolism and excretion - ADME) and on all toxicological endpoints relevant to workers exposure need to be assessed. This includes local and systemic effects also occurring during time of pregnancy and lactation. The endpoints relevant for assessment include:

- Acute toxicity / Specific target organ toxicity single exposure;
- Repeated dose toxicity / Specific target organ toxicity repeated exposure;
- Irritancy (including sensory irritation) and corrosivity (respiratory tract, skin, eyes);
- Sensitisation (respiratory tract, skin);
- Genotoxicity;
- Carcinogenicity; and
- Reproductive including developmental toxicity.

Evaluating data includes an assessment of the adequacy, relevance and reliability for human health hazard assessment in the occupational context. The quality of experimental animal studies may be assessed using the Chapter R.4 of the guidance on IR&CSA, which includes a description of the reliability of the animal test data using for example Klimisch scores.

For epidemiological data, please see the quality, validity and relevance considerations in sections F5 and F2-5.1 of SCOEL (2017) and in ECHA guidance Appendix R. 8-15 and R.4.

Both ECHA guidance (e.g. Chapter R.4) and SCOEL (2017) stress the need to integrate all available evidence when drawing overall conclusions for each endpoint. ECHA guidance applies this principle in the form of a "Weight of Evidence" approach. This evidence based approach involves an assessment of the relative weights of different pieces of the available information (including information on the mode of action). The weight given to the available evidence will be influenced by factors such as the quality of the data, consistency of results, nature and severity of effects and the relevance of the information for the given endpoint and chemical agent.

In integrating the available evidence, human data of good quality are particularly valuable (i.e. they are given preference or more weight than other data) because they apply directly to humans, and the data are more likely to have been obtained from exposure conditions relevant to workers. In order to verify the good quality of such data, a proper assessment of the following aspects is needed (see SCOEL (2017) and Appendix R.8-15 for details):

- (1) confounding factors that were controlled for in the studies;
- (2) the accuracy of the (quantitative) exposure assessment used in the studies.
- (3) the possibility and extent of various forms of bias (including also the ones related to the above bullets, i.e. from uncontrolled confounding and from non-differential or differential error in exposure assessment)

Similarly, more weight is generally given to *in vivo* data of good quality than to *in vitro* data, and more weight is generally given to experimental data of good quality than to non-testing data when integrating the available evidence in a weight of evidence approach.

The key aim of the hazard assessment is to identify hazardous properties relevant to the workplace and, if possible, to conclude on points of departure (PoD) (e.g. BMD or NOAEL)

1 relevant for deriving limit values (i.e. OELs, STELs, BLVs). The most relevant adverse  
2 effect(s)<sup>12</sup> are taken as a basis for the PoD(s). If considered relevant, several points of  
3 departure for a single endpoint may be selected (e.g. when more than one study of similar  
4 quality are available for the most relevant route of exposure, usually the inhalation route).  
5 Similarly, a PoD would normally be selected for different endpoints (e.g., a PoD for respiratory  
6 irritation and for reproductive toxicity). Before derivation of the respective limit values, it may  
7 not be clear which PoD will lead to the most appropriate limit<sup>13</sup> or if a STEL will be needed in  
8 addition to an 8-hour TWA OEL<sup>14</sup>. The process of selecting the final recommended limit values  
9 may be iterative and should take into consideration all available evidence in a weight of  
10 evidence approach, in contrast to basing a limit value on a single study result. If the weight of  
11 evidence does not allow to select one limit value over another, the lowest limit value(s) will  
12 normally be recommended.

13

#### 14 **A.8-17.2.2.2. Specific considerations on health effects and Mode of Action**

15 For chemical agents for which hazardous properties have been identified that are potentially  
16 relevant for occupational exposure, all evidence is examined with the aim of obtaining where  
17 possible an understanding of the Mode(s) of Action (MoA) for each of the relevant hazardous  
18 properties.

19 OELs are established to protect workers from adverse effects on health, as defined by (SCOEL  
20 2017, F3-2), that would arise from exposure to the respective chemical agents.

21 More detailed information on specific health effects and MoA relevant for OEL derivation can be  
22 found in Section F3-2 of SCOEL (2017). In the following, an overview is provided.

##### 23 **A.8-17.2.2.2.1 Respiratory tract and sensory irritation**

24 Many chemical agents elicit local irritant effects on the eyes or the respiratory tract producing  
25 symptoms ranging from trivial to serious. Approximately 40% of the OELs have been set on  
26 the basis of this endpoint (Brüning et al 2014).

27 There is likely to be a threshold of effects for irritants and responses can be viewed as a  
28 continuum (SCOEL 2017):

- 29 1) no effects observed; no awareness of exposure;  
30 2) very slight effects; awareness of exposure (e.g., smell);  
31 3) slight irritant effects or nuisance (e.g., odour, sensory irritation); easily tolerable;  
32 4) significant irritation or nuisance, overt health effects; barely tolerable;  
33 5) serious health effects (e.g. pulmonary oedema); intolerable.

34 Slight symptoms, such as slight irritation, sensory irritation, ocular and/or nasopharyngeal  
35 discomfort, decreased performance and headache are regarded as adverse effects on the  
36 health and well-being of workers and, hence, as a 'hazardous property'. Consequently, when  
37 establishing OELs, nuisance (or sensory irritation) and somatic adverse health effects should  
38 be considered. However, a distinction between nuisance and a mere perception or awareness  
39 of exposure (e.g. smell) needs to be made.

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<sup>12</sup> Adverse effects on health as defined by section F3-2 in SCOEL (2017). Similarly to SCOEL (2017), ECHA considers adverse effects on health in the broad sense, which includes the concept of 'nuisance' or sensory irritation.

<sup>13</sup> For example, it may not be immediately obvious from comparison of the selected PoD for respiratory irritation and the selected PoD for reproductive toxicity which PoD will lead to the most appropriate 8h TWA OEL that is sufficiently protective for both properties because different assessment factors may be applied to the PoD, see also section A.8-17.2.3.1.

<sup>14</sup> Before 8h TWA OELs are derived for the relevant chronic effects it may not be clear whether these 8h TWA limits will also protect against possible acute harmful effects.

1 In case human data are not available for local irritating substances, the uncertainty in  
2 extrapolating from histopathological effects observed in inhalation studies with experimental  
3 animals to humans to prevent sensory irritation should be considered (Brüning et al 2014).

#### 4 **A.8-17.2.2.2.2 Respiratory sensitisation**

5 Evidence relating to respiratory sensitisation in the workplace is predominantly derived from  
6 experience in humans. Although such data would rarely enable identifying thresholds or dose-  
7 responses for induction of respiratory sensitisation, they might provide information relevant for  
8 dose-response related to markers of clinical manifestation of respiratory sensitisation (e.g.  
9 occurrence of clinically verified asthma, or symptoms or lung function tests indicating asthma).  
10 It is generally accepted that no validated methods exist to predict experimentally the risk of  
11 "respiratory sensitisation" to chemical agents (SCOEL 2017, F6-2.2.).

12 The criteria for classification of a chemical agent for respiratory sensitisation comprise the  
13 induction of sensitisation by immunological and non-immunological mechanisms. For some  
14 chemical agents (for example, those causing respiratory sensitisation via a non-immunological  
15 mechanism) it might be possible to identify a threshold of exposure below which a state of  
16 sensitisation is unlikely to be induced. For chemical agents acting via immunological  
17 mechanisms, thresholds have often not been identified or could not be observed (Section F6-  
18 2.2 of SCOEL 2017).

19 Chemical agents identified as respiratory sensitisers are assigned a "respiratory sensitisation"  
20 notation (see also Section A.8-17.2.3.5).

#### 21 **A.8-17.2.2.2.3 Skin sensitisation**

22 Allergic contact dermatitis is one of the most frequently reported occupational illnesses which  
23 can only be handled by allergen avoidance. For the assessment of the skin sensitising potential  
24 of a chemical agent human data may be available. Case reports, especially from occupational  
25 settings, may be sufficient to raise a concern, but, in general, do not allow a clear assessment  
26 to be made. Most frequently, *in vivo* animal test data will only be available (SCOEL 2017, F3-  
27 2).

28 Chemical agents identified as skin sensitisers, including those classified according to the  
29 criteria of the CLP Regulation (EC No 1272/2008) criteria, are assigned a "skin sensitisation"  
30 notation (see also section A.8-17.2.3.5).

#### 31 **A.8-17.2.2.2.4 Specific target organ toxicity**

32 Specific target organ toxicity covers effects occurring as a result of acute, short-term or long-  
33 term exposure such as significant functional changes, more than transient in nature, in the  
34 respiratory system, central or peripheral nervous systems, other organs or other organ  
35 systems, including signs of central nervous system depression and effects on special senses  
36 (such as sight, hearing and sense of smell) (see CLP Regulation EC No 1272/2008).

37 Adverse effects on organs are usually considered as relevant PoD for OEL derivation for non-  
38 carcinogenic substances and for non-genotoxic carcinogens.

#### 39 **A.8-17.2.2.2.5 Carcinogenicity**

40 For carcinogens it is essential to determine whether a threshold for the carcinogenic action can  
41 be identified or not. In case a threshold can be identified, a health-based OEL may be  
42 established (JTF 2017 b, chapter 5.3), if not, a cancer dose-response assessment should be  
43 performed where the available data is adequate and sufficient (see A.8-17.2.3.6).

1 The Joint Task Force (JTF 2017b) considered that there is agreement to generally distinguish  
2 between genotoxic and non-genotoxic carcinogens.

3 For non-genotoxic carcinogens (for example tumour promoters), it is generally accepted that a  
4 threshold concentration exists and theoretically can be established below which the respective  
5 chemical agent will not be carcinogenic (JTF 2017b; SCOEL 2017).

6 For most genotoxic carcinogens the available data are likely to be inadequate for an effective  
7 threshold to be identified with sufficient confidence. The default, or starting assumption, for  
8 these carcinogens is that there is no threshold for the carcinogenic hazard. However, for some  
9 genotoxic carcinogens for which sufficient information is available, it may be possible to  
10 conclude on a threshold based mode of the carcinogenic action (MoA-based threshold).

11 For genotoxic carcinogens two groups were identified (JTF 2017b, modified):

12 i. Where genotoxicity is caused by direct interaction of the respective substance or its  
13 metabolite with the DNA, the risks are usually assessed using a linear dose response  
14 relationship (non-threshold) unless sufficient substance-specific data are available that  
15 allow deviation from linearity and/or to derive a MoA-based OEL.

16 For some specific direct acting genotoxic carcinogens a MoA-based threshold could be  
17 identified. For example when DNA repair mechanisms protect from the induction of mutations  
18 at low exposure levels (JTF 2017b), or when a substance (such as formaldehyde; SCOEL 2016)  
19 occurs endogenously for which a threshold may be derived below which it can be concluded  
20 with sufficient confidence that there is no relevant additional cancer risk beyond the typical  
21 biological range.

22 ii. Where genotoxicity may occur through indirect mechanisms that cause damage to DNA  
23 or chromosomes, frequently by interactions with proteins and there is sufficient  
24 evidence that a threshold can be identified, then a MoA-based OEL may be derived.

25 Such cases can be carcinogens which are only weakly genotoxic and for which there is  
26 sufficient information that the carcinogenicity is not primarily driven by the DNA reactivity, but  
27 mainly arises from other mechanisms, and where the evidence suggests that any relevant  
28 (usually indirect) genotoxicity is occurring only at doses above the MoA-based threshold (JTF  
29 2017b; SCOEL 2017).

30 Examples of mechanisms of indirect genotoxicity include (JTF 2017b; SCOEL 2017):

- 31 • increase in the background level of oxidative DNA damage, overload of the system /  
32 change in metabolism and exceedance of natural protective mechanisms in the body  
33 such as stimulation of cell proliferation due to irritation, chronic inflammation or change  
34 in homeostasis;
- 35 • interaction with the cellular response to DNA damage (e.g. by inactivating DNA repair  
36 mechanisms, or by epigenetic effects); or
- 37 • effect on the chromosomal level alone (e.g. induction of numerical chromosomal  
38 aberration), in the absence of gene mutations.

40 It may be useful for understanding the rationale for the OEL to refer to the SCOEL grouping  
41 system for carcinogens (SCOEL 2017), but to note that this scheme is not considered a  
42 necessary step in the procedure (JTF 2017b).

#### 43 **A.8-17.2.2.2.6 Reproductive and developmental toxicity**

44 The current state of scientific knowledge considers substances interfering with fertility or with  
45 pre-/postnatal development as likely to act by threshold mechanisms, thus permitting the  
46 determination of a point of departure such as a no observed adverse effect level (NOAEL;  
47 SCOEL 2017). However, when it is known that genotoxicity is the underlying mechanism for  
48 the reproductive toxicity of a substance, it is prudent to assume that a threshold



1 dose/concentration cannot be identified (ECHA Guidance R.8-12).

2 In case a substance shows adverse effects on reproduction, the OEL should protect workers of  
3 both sexes from such adverse reproductive effects.

4 Because of the relative sensitivity of the rapidly developing individual to specific toxic effects  
5 (especially during pregnancy and lactation), pregnant or lactating women may represent a  
6 special risk group in the workplace. For pregnant workers or workers who have recently given  
7 birth or are breastfeeding, any risks to the safety or health and any possible effect on the  
8 pregnancy or breastfeeding of workers has to be assessed and decided what measure should  
9 be taken to avoid exposure of that workers to such risks (Council Directive 92/85/EEC).

10 However, at the beginning of pregnancy, workers might not be aware of the pregnancy with  
11 the consequence of possible adverse effects on the offspring. Hence, OELs should also protect  
12 the offspring of workers from adverse developmental effects.

13 When recommending an OEL, available information on reproductive and developmental toxicity  
14 needs to be taken into account in the selection of the appropriate point of departure for  
15 deriving an OEL. Where such information is not available, the consequential uncertainty for the  
16 OEL should be recognised and identified so far as possible.

### 17 **A.8-17.2.2.3. Outcome of the hazard assessment**

18 The hazard assessment can have one of the following main<sup>15</sup> outcomes:

19 1) A health-based OEL can be derived

20 One or more adverse effects are relevant for the protection of workers and the available  
21 evidence is adequate to establish health-based OEL(s) based on a threshold mode of  
22 action. Adverse effects for which health-based OEL(s) can be established may include  
23 for example irritancy, reproductive toxicity, or carcinogenicity in cases where sufficient  
24 information is available to conclude on a MoA based threshold for the carcinogenic  
25 action and for which the evidence is adequate to establish an exposure limit value. In  
26 case of the latter, it is recommended to additionally present the dose-response for  
27 carcinogenicity (i.e. cancer risk estimates) above the threshold, if possible, as this may  
28 inform those involved in the decision making process (i.e. ACSH, European Commission,  
29 Council and European Parliament) of the health risks above the threshold level (e.g. for  
30 impact assessment). If it is not possible to derive the dose-response for carcinogenicity,  
31 the reasons should be stated.

32 2) No health-based OEL can be derived

33 a) The chemical agent is a genotoxic carcinogen for which no threshold can be identified  
34 and therefore no safe exposure limit values can be derived for the carcinogenicity  
35 endpoint. In such cases, if possible, a dose-response for carcinogenicity providing  
36 cancer risk estimates will be presented (see section A.8-17.2.3.6). In case no such  
37 dose-response can be derived, the reasons will be presented. In addition, OELs can be  
38 derived for other endpoints than carcinogenicity to inform decision makers about the  
39 applicable thresholds, or absence thereof, for these other endpoints. However, no  
40 overall OEL would be recommended as there are currently no accepted reference cancer

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<sup>15</sup> In addition, STELs, BLVs, BGVs and notations may be outcomes of the hazard assessment.

- 1 risk levels established on an EU-wide basis (a binding OEL can be adopted by the  
2 decision makers)<sup>16</sup>.
- 3 b) The main outcome of the hazard assessment does not fall under 2a and there is one or  
4 more relevant adverse effects but the available data are insufficient to derive a reliable  
5 exposure limit value. Thus, no overall OEL would be recommended for the chemical  
6 agent. The data gaps and uncertainties that lead to such an overall conclusion must be  
7 described.
- 8 c) Based on the available evidence the chemical agent is not hazardous for workers, or the  
9 available information does not allow a conclusion on whether the chemical agent is  
10 hazardous. Since a proposal for OEL is initiated the chemical agent will usually be  
11 known to be hazardous for workers, thus making this option an unlikely outcome in  
12 practice.

13

## 14 **A.8-17.2.3 Exposure limit values and notations**

### 15 **A.8-17.2.3.1. Occupational Exposure Limits**

16 Indicative or binding OELs are established, based on sufficient evidence, in relation to a  
17 reference period of a typical 8-hour working day, i.e. as 8-hour time weighted average (TWA)  
18 exposure limits. Further, they are generally set on the basis of a nominal 40-hour working  
19 week and for a working lifetime of 40 years (48 weeks/year; 5 days/week; i.e. 9600 days or  
20 76,800 hours). The assumed respiratory volume is 10 m<sup>3</sup>/8 hours (SCOEL 2017). OELs can be  
21 derived for non-carcinogenic substances and for carcinogenic substances for which a MoA  
22 based threshold can be identified.

23 A stepwise approach for selection of the point of departure and application of adjustment  
24 factors (extrapolation from animals to humans, in case animal data is used), variability factors  
25 (variability among workers) and uncertainty factors (considering uncertainties related to  
26 individual studies or to a set of studies) is explained in Frame 6 of the SCOEL methodology for  
27 derivation of OELs (2017): *"To derive an OEL, an effect (or mechanism) and the corresponding  
28 concentration at which this occurs, identified from an experimental or epidemiological study, is  
29 selected as the point of departure (POD). Both, the concentration and the effect observed in  
30 the study may not exactly match the exposure and/or response of workers. In this case, the  
31 experimental data are adjusted to the workers' situation using adjustment factors. The  
32 variability among workers (intraspecies variability) is accounted for by a variability factor.  
33 Moreover, the data obtained from any study are usually imprecise and the impact of this  
34 inherent uncertainty within the data is considered and may require the use of uncertainty  
35 factors when recommending an OEL"* (SCOEL 2017).

36 Furthermore, it is relevant to notice that *"The PoD, adjustment, variability and uncertainty  
37 factors are specific for a given chemical agent and based on the entire available database,  
38 considering consistency and interdependence of effects and mechanisms [...] without using  
39 specific defaults. The SCOEL applies this comprehensive approach that considers the  
40 importance of interdependence which may not result in the simple product of the individual  
41 parts"* (SCOEL 2017).

42 Section R.8.4.3 of this guidance, provides guidance on the use of assessment factors for  
43 Derived No-Effect Levels (DNELs): *"In principle, all data on a specific substance need to be  
44 reviewed thoroughly in order to use, as far as possible, substance-specific information for the  
45 establishment of appropriate values for the various assessment factors. When substance-  
46 specific information is not available, data on analogues, which act with the same mode of  
47 action as the chemical under consideration, should be taken into account. However, when the  
48 available data do not allow the derivation of substance-specific or analogue-specific*

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<sup>16</sup> A binding OEL can be adopted by the decision makers in the 'ordinary legislative procedure' under the Carcinogens and Mutagens Directive, see Section A.8-17.1.1.

1 *assessment factors, default assessment factors should be applied. Although very often*  
2 *necessary to rely upon, the default assessment factors represent a fall back position rather*  
3 *than the starting point". Detailed information on default assessment factors is available in*  
4 *Section R.8.4.3 and further reported in Table R.8-6 of this guidance.*

5 In the Joint Task Force Report (2017a) it is concluded "*where possible, default AF values*  
6 *should be replaced with chemical specific data; the justification of the AFs [...] should be as*  
7 *transparent and consistent as possible".*

8 For consistency, the term '**assessment factor**' (AF) is used in this document. This term  
9 covers the 'adjustment factors', 'variability factors' and 'uncertainty factors' of SCOEL (2017)  
10 and the 'assessment factors' of Section R.8.4.3 of this guidance. The selection of the PoD, its  
11 adjustment to the worker's situation and the application of AFs (specifying the factors used for  
12 adjustment, uncertainty and variability) have to be transparently reported and should take into  
13 account all relevant information (including potential uncertainties) on the substance. Chemical  
14 specific data, including an evaluation of the size and quality of the data set, should always be  
15 considered first when deciding on AFs. Default AFs should only be used as a last option. The  
16 selection of PoD should include consideration, and if necessary adjustment, of the relevant  
17 exposure metric.

18 Where a MoA-based threshold can be confidently established for a carcinogen, the resulting  
19 recommendation for an OEL sets a level of exposure where it is assumed that there will be no  
20 expectation of a relevant residual cancer risk. In practice the level of confidence will vary case-  
21 by-case and although a carcinogen may have one or more MoA-based thresholds, it does not  
22 necessarily mean that the indicated level is absolutely safe - some uncertainties with regards  
23 to residual cancer risk may remain.

24 In all cases the remaining uncertainties need to be clearly described, including the uncertainty  
25 surrounding the identification of a MoA threshold and the uncertainty in identifying the PoD. In  
26 some cases, especially for the second type of uncertainty, the remaining uncertainties may  
27 lead to the application of an assessment factor (See JTF 2017b, chapter 5.3 and 5.4).

28 It is recommended to express OELs in units of mg/m<sup>3</sup>, providing the equivalent ppm-expressed  
29 values in brackets for gases and vapours. It is also useful to include conversion factors to  
30 translate between mg/m<sup>3</sup> and ppm. OELs can also be expressed in other units, e.g., fibres/ml  
31 or particles/ml. The OEL should be rounded to a value taking into account the uncertainties in  
32 deriving and measuring the OEL. Where relevant (e.g. to protect from different types of effects  
33 due to the size of inhaled particles and their location in the respiratory tract), the OEL should  
34 be defined as corresponding to the respirable, thoracic and/or inhalable fractions as defined by  
35 EN 481.

### 36 **A.8-17.2.3.2. Short Term Exposure limits**

37 In situations where the 8-hour TWA alone provides insufficient protection for workers, STELs  
38 are set according to CAD or CMD, usually relating to a 15-minute reference period. Typical  
39 examples are chemical agents causing acute harmful effects, such as respiratory sensitisation,  
40 irritation or narcosis after short-term (peak) exposure situations. Based on a 15 minutes  
41 exposure estimate, the STEL is defined as the exposure limit for 4 peak exposures per work-  
42 shift for 15 min each at maximum with a minimum of one-hour intervals in-between peaks.  
43 The STEL should reflect the upper bound of the exposure variability. Both the TWA and the  
44 STEL must be complied with in the workplace, because the one does not substitute for the  
45 other (JTF 2017a).

46 For substances which would necessitate a STEL over a very short exposure duration (i.e. less  
47 than 15 minutes) the concept of a 'ceiling value' might be used, provided appropriate  
48 instantaneous measurement techniques are available, such as direct-reading instruments.

1 These values must not be exceeded during any part of the working exposure. Such values with  
2 shorter reference period (e.g. one minute) have been implemented under CAD.

### 3 **A.8-17.2.3.3. Biological Limit Value**

4 Biological Limit Values (BLVs)<sup>17</sup> are limit values which relate to a chemical agent's  
5 concentration in the respective biological medium (e.g. blood, urine, breath).

6 A BLV is a tool for the control of potential health risks in the practice of occupational health.  
7 For a health based BLV derived directly from human studies containing data on cohorts with  
8 dose response effects or early biological effects, the BLV may not necessarily have a  
9 relationship with the OEL but rather with the levels at which the potential adverse health  
10 effects are observed in the study(ies). Another option is to derive the BLV from the OEL on the  
11 basis of established correlations between air levels and biomarker level. Background contextual  
12 information such as time of sampling, analytical method etc. are essential to interpret  
13 biomonitoring data. BLVs have similarity to Biological Exposure Indices (BEI values) in the US  
14 (ACGIH) and Biological Tolerance Values (BAT values) in Germany. (JTF 2017a).

15 Exposure concentrations, equivalent to the BLV, generally do not affect the health of the  
16 worker adversely when they are attained regularly under workplace conditions (8 hours/day, 5  
17 days/week. Occasionally exceeding a BLV is unlikely to be associated with any adverse health  
18 effect whereas regularly exceeding a BLV should trigger improvement of exposure control.

19 When a BLV is proposed it should be indicated when the sample should be collected (e.g. post-  
20 shift, at the end of the work week, etc). Biological monitoring is primarily used as an aid to the  
21 assessment of systemic exposure by all routes (i.e. inhalation, ingestion and absorption  
22 through the skin) (SCOEL 2017) and sources of exposure (including non-occupational). It is a  
23 complementary approach to air monitoring and is particularly useful for chemical agents with a  
24 'skin' notation, chemical agents that accumulate and/ or other situations where air monitoring  
25 alone may not give a complete picture of exposure. In cases where a skin notation is assigned,  
26 a biological limit value should also be derived, if feasible.

27 In cases where there is an identified exposure from other sources (e.g. water, food)  
28 biomonitoring can act as a useful means to identify potential for occupational exposure to  
29 cause exceedance of any pre-existing limit. As biological monitoring results reflect total  
30 exposure to the substance through any relevant route and from any source, in some cases, it  
31 may be difficult to link biological monitoring data to occupational exposure, as opposed to  
32 exposure through diet and the environment.

33 The methodology to derive BLVs and BGVs is out of the scope of this document. Recognised  
34 methodologies regarding derivation of BLVs are available (see for instance ANSES 2014 and  
35 MAK 2012)

36

### 37 **A.8-17.2.3.4. Biological Guidance Value**

38 Where the available data do not support deriving a BLV, e.g. in the case of non-threshold  
39 carcinogens, a Biological Guidance Value (BGV) may be established. BGVs are often also called  
40 reference values. They represent the upper concentration of the chemical agent or one of its  
41 metabolites in any appropriate biological medium corresponding to a certain percentile  
42 (generally the 90th or 95th percentile) in a defined reference population. It is preferred to use  
43 a non-occupationally exposed population of a working age as defined reference population, but  
44 in practice this may not be possible. (SCOEL 2017, SCOEL 2014).

45 A value exceeding the BGV suggests occupational exposure and might require attention to

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<sup>17</sup> Currently the only binding BLV listed in Annex II of CAD concerns blood-lead level. Nevertheless, SCOEL has also, where appropriate, included in its recommendations "health-based BLVs" (see SCOEL 2014 for an overview).

1 identify the need for specific risk management measures, e.g. an expert consideration of the  
2 working conditions. BGVs do not represent a limit for health effects. If background levels  
3 cannot be detected, the BGV may be equivalent to the detection limit of the biomonitoring  
4 method, which then should be specified in the document (SCOEL 2017).

### 5 **A.8-17.2.3.5. Notations**

#### 6 '*Skin*'

7 In order to effectively control total systemic exposure to chemical agents at the workplace, it  
8 may be necessary to take into account that chemical agents may also be absorbed through the  
9 skin and thereby increase the total body burden. Skin absorption will also have a greater  
10 relative impact on total body burden (and thus present a greater health risk) when exposure  
11 by the inhalation route is controlled to relatively low levels, i.e. when the established OELs are  
12 very low.

13 A skin notation indicates a possible significant uptake through the skin. It alerts risk assessors  
14 and occupational hygienists in the interpretation of workplace air monitoring results that may  
15 not reflect the total uptake of the substance. This can for example occur in situations when the  
16 skin is in contact with a liquid. Simply put, keeping worker exposure below the OEL may not be  
17 adequately protective in such cases. It should be noted that the skin notation relates  
18 specifically to potential for dermal absorption and is not intended to give warning of direct  
19 effects on the skin such as corrosivity, irritation or sensitisation.

20 The assessment whether a skin notation is required considers various types of information and  
21 is necessarily qualitative. It can include the following:

- 22 • health effects observed in workers following skin exposure;
- 23 • where it is estimated (e.g. through biomonitoring) that systemic exposure may to a large  
24 extent be due to dermal exposure;
- 25 • dermal absorption studies (*in vitro*, *in vivo*, and human);
- 26 • physicochemical properties – mainly solubility properties (e.g. aprotic solvents dissolving  
27 in both lipid and water).

28 Usually, a skin notation is applied where it can be assumed that dermal exposure may  
29 contribute to about 10 % or more of the body burden by inhalation exposure at the OEL (JTF,  
30 2017a).

#### 31 '*Sensitisation*'

32 'Skin sensitisation and 'Respiratory sensitisation' notations are assigned based upon the  
33 availability of evidence on either skin or airway sensitisation leading to the conclusion that the  
34 chemical agent under investigation may elicit such effects in the occupational setting (Sartorelli  
35 et al., 2007, SCOEL 2017, Chapter F6-2.2). For chemicals at the EU market, such evidence  
36 would be available for substances classified as skin or respiratory sensitisers according to the  
37 Regulation (EC) 1272/2008 on Classification, Labelling and Packaging of substances. For other  
38 chemical agents that are not included in CLP, it will be necessary to look for evidence from  
39 other sources, e.g. published literature.

#### 40 '*Noise*'

41 If a chemical agent is likely to interact synergistically with noise or potentiate the effects of  
42 noise on the auditory system, a 'noise' notation may be assigned as a warning that hearing  
43 impairment may occur even at exposures below or close to the established OEL if there is also  
44 exposure to excess noise. See Section F6-2.3 of SCOEL 2017.

### 1 **A.8-17.2.3.6. Cancer dose-response assessment**

2 Where the chemical agent is known to act via a non-threshold MoA, or when it is not possible  
3 to conclude on a MoA based threshold, a cancer dose-response assessment is presented if  
4 adequate and sufficient data are available. This cancer dose-response will be derived based on  
5 the appropriate dose response from human or animal data and using the relevant dose metric.  
6 Typically, in its final form, the cancer dose-response will present the excess cancer risk  
7 estimates as a function of the air concentration, assuming exposure during the entire working  
8 life. However, the excess cancer risk may also be presented as a function of a relevant  
9 biomarker of exposure in the workplace, or directly as a function of biomarkers of effect. If the  
10 available data indicate a deviation from linearity, a modification of the default linear approach  
11 should be considered.

12 Acceptable excess cancer risk levels have been adopted in some countries such as Germany<sup>18</sup>  
13 and The Netherlands<sup>19</sup>. However, there are currently no accepted reference cancer risk levels  
14 established on an EU-wide basis. The cancer dose-response therefore aims to inform the  
15 decision maker of the relationship between cancer risk and exposure, enabling the decision  
16 maker to derive an appropriate occupational exposure limit based on such considerations as  
17 feasibility and health impact; such limits will however not reflect a safe level.

#### 18 *Human data*

19 When available, good quality epidemiological data with sufficient statistical power should be  
20 used for excess cancer risk estimation of non-threshold carcinogens, (i.e. for estimating the  
21 excess cumulative (lifetime) cancer risk associated with a given level of exposure) in  
22 preference to other data. Two main methods are used, the conditional method and the  
23 unconditional method (also known as life-table method).

24 In short, the conditional method calculates the excess life-time risk (ELR) for one or more  
25 exposure levels from  $ELR = RR * P - P$ , in which P represents the cumulative (lifetime) risk in the  
26 non-exposed target population and RR is exposure-related relative risk (per a given exposure  
27 level) (Rothman and Greenland 1998). This approach does not take into account the fact that  
28 there are other causes of death than the disease under study (See e.g. Goldbohm et al 2006  
29 for illustration of this effect).

30 The unconditional method calculates the excess risk using a life-table by age category that  
31 takes into account what fraction of the (hypothetical) original population cohort would still be  
32 available to experience the excess risk in each age category and then sums up these to a life-  
33 time risk. (Goldbohm et al. 2006, Seidler et al. 2013, Steenland et al 1998, SCOEL 2017,  
34 Section 8.B.1 of Appendix R8-15 of this guidance)

35 The conditional method produces higher life-time excess risk estimates than the unconditional  
36 method (when equal parameter choices are applied). Regardless of the choice of method, one  
37 needs to decide e.g. until which age it is relevant to calculate the risk following occupational  
38 exposure. The higher the age selected, the larger the difference in the excess risk produced by  
39 the two methods (see Goldbohm et al 2006).

40 The life-table method is considered the state-of-the-art method and is preferred by SCOEL  
41 (2017) and several other regulatory bodies (e.g. US EPA, NIOSH and DECOS). It also allows  
42 calculations restricted to a given time-window of exposure if such a restriction is considered  
43 relevant. However, the conditional method is simpler in the sense that no specific software and  
44 life-table data are needed, thus allowing easy verification of the calculations. As the differences  
45 between the two methods are relatively small if not extended to very old age categories some  
46 (e.g. Seidler et al 2013) prefer it as a less complex approach. The JTF states that "*the use of*

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<sup>18</sup> AGS (2016). The Technical Rules for Hazardous Substances (TRGS 910), dated 22.11.2016. Available at:  
[https://www.baua.de/EN/Service/Legislative-texts-and-technical-rules/Rules/TRGS/pdf/TRGS-910.pdf?\\_\\_blob=publicationFile&v=2](https://www.baua.de/EN/Service/Legislative-texts-and-technical-rules/Rules/TRGS/pdf/TRGS-910.pdf?__blob=publicationFile&v=2)

<sup>19</sup> Health Council of the Netherlands (2012). Guideline for the calculation of occupational cancer risk values. Report No. 2012/16E. The Health Council, The Hague, 2012. Available at: <https://www.healthcouncil.nl/documents/advisory-reports/2012/10/26/guideline-for-the-calculation-of-occupational-cancer-risk-values>

1 *Life table analysis (unconditional risk) is often, but not always, preferred from a scientific point*  
2 *of view above the so called conditional method since it takes into account shrinking of the*  
3 *population at risk due to other causes of death. The conditional method should be avoided as it*  
4 *is overestimating risk at a given exposure, leading to too conservative exposure estimates at*  
5 *which a certain risk occurs, especially when the analysis is extended to entire life-time or very*  
6 *old ages.” (JTF 2017b)*

7 Regardless of the method, one has to consider that some cancers have a good prognosis  
8 because of modern treatment opportunities. This leads to considerable differences between the  
9 incidence and mortality for a specific cancer. SCOEL (2017) therefore prefers the use of  
10 incidence data in calculations of lifetime risk. The Joint Task Force Report (2017b, Appendix 2)  
11 also supported this preference. If studies are based on mortality data, some modifications may  
12 thus be needed in the risk assessment.

13 It is also important to consider other critical choices like (1) if a dose-response from an  
14 individual study or from secondary (meta or pooled) analyses of several studies is used, (2)  
15 what exact method is used to identify the dose-response (or slope) in the study, (3) until  
16 which age the calculations are done, (4) if the risk is restricted to a certain time window after  
17 exposure, and (5) which reference (incidence) rate is used (gender, geographical area) (see  
18 SCOEL 2017 and Goldbohm et al 2006 for details).

19 No assessment factors are typically applied when human data is used to derive the cancer  
20 excess risk function. This is by analogy to animal data, where generally only the assessment  
21 factor for allometric scaling between the animal species and humans is applied.

#### 22 *Animal data*

23 When good quality epidemiological data with sufficient statistical power are not available,  
24 experimental animal data can be used to derive the excess cancer risk in function of exposure.  
25 Use of animal data requires extrapolating cancer risks of generally in the order of 25 to 10% in  
26 animals exposed at high dose levels to low human occupational exposure levels.

27 The derivation of excess cancer risk estimates based on animal data may be performed using  
28 the following steps:

- 29 1) Derivation of the relevant dose descriptor(s). The dose response in the observable  
30 range for the tumour type under consideration is assessed. The BMD10 (the  
31 benchmark-dose representing a 10% response above background) or the T25 (dose  
32 representing 25% response above background) may be used as a point of departure.
- 33 2) Modification of the dose descriptor(s) to the correct starting point if needed (e.g. when  
34 there are differences in human and experimental exposure conditions).
- 35 3) Apply an allometric scaling factor if necessary. The linear model used for high to low  
36 dose extrapolation is generally considered sufficiently conservative to also cover  
37 differences in intra- and interspecies sensitivity.
- 38 4) Linear extrapolation (default) from the dose descriptor to lower dose levels in the range  
39 of actual worker exposures. For example, a linear extrapolation from  $10^{-1}$  to  $10^{-5}$  risk is  
40 obtained by dividing the BMD10 (10% response) by 10 000. Similarly, a linear  
41 extrapolation from 25% to  $10^{-4}$  risk is obtained by dividing the T25 by 2 500. If the  
42 available data indicate a deviation from linearity, a modification of the default linear  
43 approach should be considered.

44 Further guidance on the derivation of excess cancer risk estimates based on animal data is  
45 available in ECHA Guidance R.8.5 and Section F6/CM.3 of SCOEL (2017).

#### 46 **A.8-17.2.4 Methodological aspects of exposure monitoring**

47 The information on validated measuring procedures serves to assess the feasibility to monitor the

1 external exposure to the given chemical agent to show compliance against the recommended  
2 OELs using appropriate measuring procedures.  
3

#### 4 **A.8-17.2.4.1. Air monitoring**

5 The measuring procedures used to estimate breathing zone exposure concentrations to be  
6 compared with a limit value should fulfil certain requirements in terms of uncertainty and  
7 measuring range among other parameters. The standard EN 482<sup>20</sup> "Workplace exposure.  
8 General requirements for the performance of procedures for the measurement of chemical  
9 agents" provides requirements for measuring procedures used to compare exposure  
10 concentrations with a limit value. In terms of measuring ranges the method should be able to  
11 measure:

- 12 • 0.1-2 times the OEL for 8-hour TWA
- 13 • 0.5-2 times the OEL for 15 min for short term limit values

14 The methods should also fulfil other requirements in terms of, for example expanded  
15 uncertainty<sup>21</sup>, selectivity, etc.

- 16 • The report for the derivation of OELs should include a list of available air monitoring  
17 methods that have the potential to fulfil the requirements of the relevant standards (EN  
18 482)<sup>6</sup> and include information on: Method name (including year of publication and or  
19 revision)
- 20 • Working range and limit of quantification (LOQ)
- 21 • Sampling, including:
  - 22 ○ Sampling time (to achieve the LOQ) and,
  - 23 ○ where relevant, flow rate used and health related fraction(s) sampled (e.g.  
24 inhalable, respirable).
  - 25 ○ Selectivity/interferences
  - 26 ○ Type of sampling. Methods for OEL compliance should use personal sampling.  
27 Type of sampling in terms of active/ passive should also be detailed in the  
28 report.
  - 29 ○ Whether there is information from the published methods, literature or  
30 databases.

31 Measurement procedures, including sampling and analysis, for chemical agents in workplace  
32 atmospheres are available from many sources (normally OSH national institutes) in both  
33 Europe (e.g. France, Germany, Spain and UK) and in the US (the Occupational Safety and  
34 Health Administration (OSHA) and NIOSH). These methods normally have validation data  
35 available.

36 The GESTIS database<sup>22</sup> provides an overview on the existing methods for a given chemical,  
37 including a rating of the method against the requirements of the relevant European standards.

38 However, it should be considered that when the GESTIS rating was made, the limit value may  
39 have been different.

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<sup>20</sup> Specific International Standards and European Standards are available for different types of measuring procedures and measuring devices. These include standards for airborne particle samplers [EN 13205 (all parts)], diffusive samplers (ISO 16107 and EN 838), pumped samplers (EN 1076), short-term detector tubes (ISO 17621), personal sampling pumps (ISO 13137), metals and metalloids in airborne particles (EN 13890), mixtures of airborne particles and vapour (EN 13936) and direct reading instruments for toxic gases and vapours [EN 45544 (all parts)]. In these specific standards, additional requirements have been included for the procedure or device in question, so that the general requirements of this document are not compromised. Where no specific International and/or European Standard exists, only the general requirements apply.

<sup>21</sup> Statistical parameter to account for uncertainty of measurement: it considers the uncertainty of all steps of process (combined standard uncertainty) and adds a coverage factor. In the case of this standard to have a confidence level of approx. 95%, the coverage factor is 2)

<sup>22</sup> <http://www.dguv.de/ifa/gestis/gestis-analysenverfahren-fuer-chemische-stoffe/index-2.jsp>



1 Care should be taken when applying the rating of a method to a new/revised OEL which may  
2 be significantly lower care should be taken before considering applicability of the methods to a  
3 new OEL.

4 When a new OEL limit is proposed, a validated method may not yet be available. This does not  
5 necessarily mean that reliable measuring is not feasible, as normally the methods have been  
6 validated and optimised for substances having an OELs already in place. In such cases it is  
7 useful to assess whether the available method(s) can be modified to be applicable for the new  
8 OEL (e.g. via modifications on sampling times/ flow rate or volume of extraction). If there is no  
9 method available able to reliably measure the OEL concentration this should be stated in the  
10 report.

11 For some chemical agents (and sectors), direct reading hand held (mobile) devices are used  
12 for routine check that exposure controls are working properly. In those cases information on  
13 direct reading/ mobile methods (including measuring range) can be added to help assessing  
14 the impact of the new OEL on sector practices.

15

#### 16 **A.8-17.2.4.2. Biological monitoring**

17 Biological monitoring is a way of estimating exposure by measuring the chemical agent or its  
18 metabolites in a biological sample (usually urine, blood or breath). The advantage of biological  
19 monitoring is that it integrates all routes and sources of exposure. It is therefore a  
20 complementary approach to air monitoring and is particularly useful for chemical agents with a  
21 'skin' notation or where control of exposure relies on personal respiratory protection  
22 equipment, where air monitoring alone may not give a complete picture of exposure (SCOEL  
23 2017, EU-OSHA 2016, HSE 1997, MAK 2018).

24 Information on validated biomonitoring methods of the workers' internal exposure needs to be  
25 given when a BLV or BGV is proposed. The information should describe the chemical agent  
26 (e.g. the substance of interest or a relevant metabolite) and the biological matrix (e.g. blood,  
27 urine or exhaled breath) and any known interferences of the analytical method. This  
28 information serves to describe the feasibility to monitor the internal exposure to the given  
29 chemical agent to detect the BLV or BGV concentration.

30 The biomonitoring method should be able to detect concentrations well below (e.g. 0.1 times)  
31 the BLV. In case the biomarker is detected also in the biological tissues of the general  
32 population, and especially in the case of bioaccumulative substances, the biomonitoring  
33 method should be able to detect the levels below the BGV concentrations (or established 90th  
34 /95th percentiles of the general population levels). In the case of substances, which BLV levels  
35 are very close to general population 95th percentile levels there might be a need to make e.g.  
36 pairwise comparisons (comparing pre-shift values to post-shift values) to identify occupational  
37 exposure. In these cases the biomonitoring method should be able to detect even lower level  
38 than levels just below the BGV.

39

40 In the absence of background exposure, or when background exposure is negligible, a BGV  
41 may be set at the limit of quantification, in which case the limit of detection should be as low  
42 as technically and practically possible.

43 Potentially suitable analytical methods can be found in the literature, but require an in-house  
44 validation, a good source of validated methods is available from the German MAK Commission

1 (Commission for the Investigation of Health Hazards of Chemical Compounds in the Work  
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