

INGRID BORG

SUMMARY | Over 17 years' experience in the regulatory sector in various areas ranging from food safety, chemicals, environment and product policy. Represent Malta in various fora at European and international level and involved in policy and legislature negotiations, some of which leading the negotiations in the capacity of the chairperson of the group. Advise the Maltese Government on regulatory policy issues.

EXPERIENCE | **DIRECTOR – REGULATORY AFFAIRS**
MALTA COMPETITION AND CONSUMER AFFAIRS AUTHORITY (MALTA)
13/07/2015–PRESENT

Management of the functioning of the Regulatory Affairs Directorate and ensuring that the responsibilities entrusted to the Directorate are carried out efficiently and effectively. The Directorate performs the functions of the Competent Authority for Chemicals, Pesticides, Food Risk Assessment, Type Approval of Motor Vehicles, Conformity Assessment and Product Safety. The Directorate is the authority in Malta for the proper implementation of the legislation and policy outlined above. Oversee that the specific responsibilities of the Directorate are carried out effectively and efficiently including the proper transposition and implementation of the legislation and make certain that Malta is represented in the technical fora where such topics are discussed both nationally and internationally. Provide input into policy formulation with respect to the areas under the Directorate's competence. The responsibilities also include the development of strategies concerning the implementation of the legislation, the day to day running of the Directorate and the management of 22 officers each with different responsibilities and competences.

The Maltese representative on various European Union Council Working Parties, European Food Safety Authority networks, including its Advisory Forum and a member of the European Chemicals Agency Management Board. Representing the Malta Competition and Consumer Affairs Authority on various national boards/committees including the Food Safety Commission, the Pesticides Control Board and the Building Industry Consultative Council.

During the Maltese Presidency for the Council of the European Union, acted as Chair and as Vice Chair for various Council Working Parties and International Meetings.

Lead and internal quality auditor with respect to ISO 9001 management systems.

ASSISTANT DIRECTOR – REGULATORY AFFAIRS

MALTA COMPETITION AND CONSUMER AFFAIRS AUTHORITY (MALTA)

01/08/2008–12/07/2015

Assisted in the managing of the Directorate with specific emphasis on the implementation of the legislation related to chemicals, pesticides and food risk assessment. This also involved representing Malta in national and EU meeting and the management of the day to day functions of the Directorate.

SCIENTIST – REGULATORY AFFAIRS

MALTA STANDARDS AUTHORITY (MALTA)

07/07/2003–31/07/2008

Provide technical advice and information to industry and commercial operators regarding food safety, chemicals, product safety and pesticides. Participate in activities related to various policy areas at EU and national level. Examination of technical documentation regarding the areas mentioned above. Development of guidelines for industry. Participation as assessor during certification of products. Internal auditor for ISO quality system and within the National Accreditation Body. Setting up of specifications for food quality products. Responsible for the transposition and implementation of legislation under the Food Safety Act, the Pesticides Control Act and the Product Safety Act.

EDUCATION & TRAINING

MASTER IN KNOWLEDGE-BASED ENTREPRENEURSHIP

UNIVERSITY OF MALTA, MSIDA

09/2013–09/2014

Main topics covered include:

- Requirements for entrepreneurs and management including: creativity, innovation, marketing, strategy, business planning, finance, risk management and performance management;
- Gain a thorough understanding of entrepreneurship and what it takes to become a successful entrepreneur;
- Use knowledge and understanding of creativity and innovation within the business environment to develop new business products;
- Develop a broad knowledge and understanding of: Market research and analysis of data; the development of new markets and the development of markets towards maturity; customer expectations, service and orientation; competing against established businesses and establishing the Unique Selling Proposition (USP);
- Create a sound business plan and apply it as a management tool;

- Appraise the main ways in which business finances are presented and how businesses are valued, and identify how and when to raise funding for growth via debt or equity finance;
- Assess how good project planning and management can minimise business risk;
- Manage people and organisations within an entrepreneurial start-up culture;
- Apply the knowledge gained throughout the course to mentored business projects.

B.SC (HONS) CHEMISTRY AND BIOLOGY

UNIVERSITY OF MALTA

10/1999-06/2003

Main topics covered include:

- Critical understanding of the basic theoretical concepts of biology and chemistry;
- Ability to perceive and appreciate the various cross-links and interactions of biology and chemistry with other basic and applied fields of scientific endeavour as well as its economic, social and cultural dimensions;
- Appreciation of cutting edge developments in a range of areas specific to biology and chemistry;
- Ability and willingness to apply biological and chemical concepts to analyse and solve real-life problems in a multidisciplinary approach;
- Ability to relate and engage the various philosophical, moral and ethical issues arising from current developments in biological and chemical sciences;
- Acquisition of a range of laboratory and field techniques;
- Ability to follow safety instructions and protocols and to work safely in a laboratory;
- Ability to access relevant information from a wide range of sources and to make appropriate use of such information in communicating ideas such as writing of reports;
- Ability to critically interpret and evaluate data and information and apply these to new situations;
- Ability to plan appropriate experimental designs to test specific hypotheses, taking into account limitations of the methods to be applied, and then implementing them with minimal supervision;
- Ability to analyse data, including the application of numerical methods such as statistics and modelling;
- Ability to communicate ideas as well as findings of own research in a coherent and intelligent manner, through verbal and written means as well as graphically;
- Acquire a range of other personal and interpersonal skills that are required by a practicing biologist and chemist;
- Ability to continuously update and enhance knowledge in biological sciences after the completion of the studies;
- Knowledge and understanding of essential facts, concepts, principles and theories relating to the subject areas as identified above.

SKILLS & ABILITIES | *Languages:*

Maltese: Mother tongue

Italian: Proficient User

English: Proficient User

French: Basic User

Digital Competence:

Good command of Microsoft Office™ tools in particular: word processor, spread sheet, database management system, desk top publisher, internet browsing and email, personal information management system, windows operating system, presentation software. Familiar with social media applications and on how these can be used to disseminate information to the public and interested parties.

COMMUNICATION SKILLS

Good communication skills gained through the delivery of various presentations during seminars/workshops both at national and EU level and during the chairing/co-chairing of Council Working Parties related to Environment, Chemicals and Spirit Drinks.

Clarity and concision skills achieved by replying to various queries and questionnaires.

Ability to deliver ideas and suggestions diplomatically and to communicate common goals to a diverse team thanks to the attendance to various high-level meetings as part of the current post;

Good listening skills and open-mindedness which aids to appropriately give and receive feedback, especially during meetings with colleagues and team members and allows the best way forward for all concerned.

ORGANISAITONAL/ MANAGERIAL SKILLS

Leadership skills gained by being responsible for a team of 22 people with various responsibilities in different sectors and different personalities. This also involve recognising the strengths and weaknesses of the team and identify methods how to maximize the team's performance;

Experience in team management and project gained through the work experience as project leader in various national projects which also includes reporting;

Very good at prioritising work and managing timelines gained by being responsible for various sectors and by implementing in a timely manner various legal acts, national projects and EU related tasks;

Coaching ability gained by mentoring new officers joining the team. This involves

knowledge transfer, guidance, encouraging own initiative and problem-solving skills;

Self-motivated and ability to motivate others during instances where lack of resources and other instances influenced negatively on the team. These skills allowed the team to deliver, accomplish the desired goal and accept and succeed in front of the numerous challenges;

Focus oriented and ability to evaluate issues from various angles which aids in solving problems and find alternative solutions. This skill was especially useful while implementing various EU obligations while taking into account the national perspective and the team's ability to carry out the task at hand.

JOB-RELATED SKILLS

Good command of quality control processes acquired by acting as lead auditor for the Standards and Metrology Institute and internal auditor within the Accreditation Directorate and the involvement in the setting up of internal procedures and quality measures necessary for the Authority to obtain its ISO Management certificate;

Planning and coordination skills. Responsible for setting up the Multi Annual National Plan for Malta within the food and pesticides sector and involved in establishing the pesticide residues control plan;

Due to the diverse nature of the areas currently supervised, good flexibility and multitasking skills allowed the effective execution of various tasks simultaneously and efficiently.

Setting up of training activities, workshops and seminars for industry, other Government entities and consumers on issues regarding safety of products and food.

Experience in setting tools and fora for aiding the industry and interested consumers. This involved the setting up of a national helpdesk, revision of internal procedures and better streamlined approach to clients to reduce bureaucracy and maximize efficiency;

Experience in international fora by the attendance to EU meetings including Commission, Council, European Food Safety Authority and European Chemicals Agency meetings.

Experience in chairing of meetings both nationally and at EU level. Involved in the chairing and co-chairing of Council Working Parties related to Environment, Chemicals and Spirit Drinks during the Maltese Presidency of the Council of the EU thus increasing the negotiation skills. Involved in the coordination and formed part of the chairing panel for the EU coordination meetings during the International 3COPs meeting in 2017.