

Minutes of the 63rd meeting of the Management Board

Held on 23 September 2021 via remote connection

I. Summary record of the proceedings

The Chair opened the meeting by welcoming participants¹ to the meeting of the Management Board (MB).

After a recap of the practical aspects of running the meeting remotely, the Secretariat confirmed that the necessary quorum² was achieved, as all Members and registered persons of trust and advisors had established their meeting connection.

1. Agenda

The Chair introduced the draft agenda³ and proposed that items 4. Any other business - Management Board meeting arrangements and B.9 Pre-selection process of the Executive Director – appointment of a Management Board observer would be taken prior to point B.5. It was further proposed that item B.9 would be taken *in camera* and that the Secretariat would briefly present ECHA's 2021 staff engagement survey (point C.1). These were agreed and the agenda of the meeting was adopted on this basis. The order of items in these minutes reflect that in which the points were taken in the MB meeting.

With respect to the decisions of the Management Board taken in remote meetings, the Chair proposed to continue the practice of confirming them by using an online tool. No objection was expressed to this proposal and the Chair concluded that the online confirmation of decisions would take place at the end of the afternoon session.

The Secretariat presented the following documents distributed before the meeting, in addition to the ordinary meeting documentation:

- B.9 Pre-selection process of the Executive Director – appointment of a Management Board observer REV, distributed on 17 September
- B.6 Quarterly report highlights, distributed on 21 September

2. Declaration of specific interests

The Chair informed Management Board members that he had reviewed, together with the Secretariat, the members', observers', persons of trust's and the Executive Director's declarations of interest and commitment in accordance with ECHA's procedure for the Prevention and Management of potential Conflicts of Interest (CoIs)⁴.

He concluded, based on the declarations, that there was no need for specific restrictions with respect to the agenda of this 63rd Management Board meeting.

The Chair then invited members to further declare any specific interests that could not be drawn from their declarations of interest and commitment and which could be considered to be prejudicial to their independence with respect to any items on the agenda. No further specific interests were declared in response to this.

¹ The full list of participants is available under Section IV of these minutes.

² As defined in Article 6 of the Management Board Rules of Procedure.

³ MB/A/04/2021.

⁴ ECHA's Policy on the Prevention and Management of potential Conflicts of Interest (PRO-0067).

The Chair reminded members of the importance of keeping their declarations up to date and thanked members for their cooperation in regularly updating their declarations.

3. Minutes of the 62nd Management Board meeting of 23-24 June 2021

The draft minutes of the 62nd Management Board meeting, held remotely on 23-24 June 2021, were adopted.

The Chair pointed out the status of agreed follow-up actions as follows:

Action	MB	Status
The Executive Director will formalise the administrative arrangements regarding BoA AAMs by signing the appropriate Service Level Agreements.	58	DONE
The Management Board will review ECHA's Strategic Plan in 2021. The newly established ad hoc Subgroup on Strategy Review will prepare the review and provide recommendations and proposals to the Management Board.	60-62	ON-GOING
The Secretariat will share with the Management Board the data availability roadmap (under the ECHA's transparency approach) when it becomes available.	60	PENDING
The Administrative arrangements for safeguarding the independence of the Board of Appeal will be updated to reflect the decision taken with respect to the reclassification of BoA members.	EO	PENDING
The Secretariat will publish the updated list of members of its Subgroups on ECHA's website.	62	DONE
The Executive Director will forward the Final Accounts, together with the opinion of the Management Board, to the accounting officer of the Commission, the Court of Auditors, the European Parliament and the Council, by 1 July 2021.	62	DONE

A. Points for automatic adoption

No points for automatic adoption were scheduled for this meeting.

B. Points for discussion / decision

B.1 Annual exchange of views with the Forum Chair

The Management Board took note of a presentation⁵ from the Chair of the Forum for Exchange of Information on Enforcement (Forum) and held its annual exchange of views with the Chair.

The presentation included information on the realisation of the Forum priorities in the past year, as well as on the recent and upcoming results of enforcement projects. The exchange of views also served to seek the Board's steer for the Forum to prepare its work for the coming years to implement its mandate effectively and efficiently.

Board members thanked the Forum for its work and underlined the importance of enforcement by Member States for the pieces of legislation ECHA implements. The relevance of enforcement in the area of e-commerce was pointed out, as well as the

⁵ MB/28/2021.

importance of the enforcement of registration requirements and the compliance of imported products. Board members agreed with the Forum Chair's assessment that enforcement is a relevant element in the Commission's Chemicals Strategy for Sustainability (CSS), and it is important that the Forum is regularly informed and is in a position to provide its expertise for the implementation of the CSS. The Secretariat underlined the importance of availability of Forum members, both for its current work and with a view to the expectation of strengthening the Forum activities in the future.

B.2 Report from the Management Board Subgroup Strategy, Planning and Implementation (SPI)

The Management Board took note of the report from its Subgroup on Strategy, Planning and Implementation (SPI) which met on 1 September 2021, together with the ad hoc MB Subgroup on Strategy Review.

Among other topics, the Subgroup had discussed the Secretariat's proposal for an updated set of indicators and took note of ECHA's support to the implementation of the CSS and new tasks under consideration. The Subgroup had also prepared the orientation debate on output and resource programming (B.4).

B.3 Chemicals Strategy for Sustainability and new tasks: report on requests and impacts on Work Programme

The Management Board took note of the requests received to support the Commission's Chemicals Strategy for Sustainability (CSS), the input provided so far, and the potential impact on the ECHA Work Programme 2021, as well as of potential new tasks for the Agency, which the Commission is considering.

The Secretariat first recalled that it responded to time-bound requests from the Commission, in support of the preparation of the revision of the REACH and CLP Regulations. ECHA also contributed as a regular member of the Commission's CSS working groups with its expertise and will continue to do so. It is expected that the CSS support related workload of the Secretariat stabilises at a similar level and this will be duly reflected in the draft Programming Document 2022-2024.

With respect to resource implications, the Secretariat then explained that parts of the CSS related requests fit in the usual support work provided to the Commission and therefore did not result in extra activities. The additional amount of work was delivered largely thanks to the exceptional commitment and personal time investment of ECHA staff, and by a conscious reduction in internal consultations and quality controls. This can be seen as implementing a new way of working, which consists of a higher level of delegation and staff empowerment, combined with seeking efficiencies, but could come at a cost. This has allowed ECHA to continue delivering on its core mandate, while providing support to the Commission within its mandate, notwithstanding that some areas of the Work Programme 2021 may be impacted. The Secretariat will continue monitoring the impacts during 2021 and duly report to the MB.

The Secretariat also informed the MB that the Commission initiated informal discussions on potential new tasks that may be considered for ECHA. These include the possible transfer of the Scientific Committee on Consumer Safety (SCCS) to ECHA; a possible task for ECHA to coordinate rapid risk assessments related to chemical calamities under the Commission proposal for a Regulation on cross-border health threats⁶ (currently without resources allocated) and a possible task to run a licencing system for hydrofluorocarbons (HFCs) under the F-gases Regulation⁷. It was noted that the Secretariat is working to clarify the nature and scope of these possible tasks, as well as their resourcing and relation to ECHA's core mandate.

⁶ COM/2020/724 final.

⁷ Regulation (EU) No 517/2014.

A Board member representing the Commission thanked ECHA for the support provided so far for the implementation of the CSS and provided an overview of key strands of the Commission's work. It was noted that the implementation of the CSS is largely on track and ECHA's knowledge and the data it holds are of high value in many areas, including in the preparatory work for the REACH/CLP revisions and the indicators under the 8th Environment Action Programme⁸.

Board members thanked ECHA staff for the high level of commitment and acknowledged the CSS related support work as an important investment in the future of chemicals legislation. The importance of maintaining ECHA's output on its core tasks was recalled, as well as the need to ensure transparency about ECHA's input. It was furthermore noted that the CSS represents an increased ambition level, which has an impact not only on ECHA but also EU Member States.

With respect to potential new tasks under the Commission's consideration, Board members recalled the importance of ensuring that they fit with ECHA's core mandate and that the Secretariat provides advice to the Commission as to what extent they bring synergies and increased consistency in the implementation of various pieces of legislation. Concerning their resourcing, Board members confirmed that any new tasks should come with the necessary additional resources, taking into account existing structures and possible synergies with existing tasks.

B.4 Orientation debate on the ECHA Programming Document

The Management Board held an orientation debate on the ECHA Programming Document (PD) and in this context adopted the outcome report of the ECHA Strategy Review⁹.

The MB first took note of the report of its ad hoc Subgroup Strategy Review, presented by its Chair, Tasoula KYPRIANIDOU-LEONTIDOU. The report included an overview of the Subgroup's work, as well as the presentation of the draft outcome report of the Strategy Review. It was noted that the draft outcome report builds on the Subgroup's extensive analysis work and Board members' input, as provided in the MB workshop in June 2021 and in the written consultation conducted over spring. While the commitments expressed in ECHA's vision, mission, values and strategic priorities remain largely valid at this point in time, important factors called for a careful review, which resulted in the proposed MB guidance for 2022-2023 for the implementation of the strategy. This should guide the Secretariat in the preparation of the PD.

Afterwards the Secretariat provided an overview on the expected evolution of the Agency's workload for the next two years. In a context of stable resources, the majority of ECHA's resources will be dedicated to its legally mandated core tasks under REACH/CLP, BPR and environmental legislation, with a focus on delivering on the Joint Evaluation Action Plan and with an expected higher resource need to support Member States under BPR and in CLH work. The Secretariat further drew the MB's attention to the complexity of the resourcing of its work under the Waste Framework Directive (WFD) with the database on Substances of Concern In articles as such or in complex objects (Products) (SCIP). It was recalled that the tasks have been performed by 8 FTEs that have been redeployed on a temporary basis from REACH to SCIP. These resources will need to be redirected to REACH, from 2023 onwards, according to the Commission's request, and the Secretariat will put forward the corresponding PD proposal to the MB for adoption. It was noted that the continuation of the SCIP activity depends on Commission finding a solution for the resourcing of this task.

During the discussion, Board members expressed support to the guidance formulated in the outcome report of the strategy review, formulated in the four principles of *deliver, explain, partner and prepare*. It was pointed out that they provide the right steer to the Secretariat to critically review its activities and outputs and make a proposal for confirming or adjusting them in the PD. The validity of the existing strategy was confirmed, at the

⁸ COM(2020) 652 final, within 2020/0300 (COD).

⁹ MB/30/2021.

same time it was pointed out that ECHA's mission and vision will require a revision in the next strategy cycle. It was underlined that the collected input and analysis conducted during the strategy review must be kept and made use of for the development of ECHA's next strategy. On this basis, Board members adopted the outcome report of the strategy review.

As part of the orientation debate, Board members acknowledged that the support for the CSS implementation represents an important workload for ECHA and this is expected to remain stable in 2022, with a possible decrease only in 2023. It was recalled that this support work should not lead to a situation where ECHA's core tasks (in particular under evaluation and authorisation applications) are not fulfilled, and this balance should be reflected in the PD proposal. A Board member representing the Commission further recalled that the Commission provided its formal opinion on ECHA's Draft Programming Document 2022-2024¹⁰, which should be duly reflected in the PD to be presented for adoption in December 2021.

The Chair concluded by thanking the ad hoc Subgroup Strategy Review for its completed work and asking the Secretariat to implement the guidance, as contained in the outcome report of the Strategy Review and as provided during the Board meeting, in the proposal for the Programming Document 2022-2025, which will be submitted for written comments in October 2021.

4. Any other business: Management Board meeting arrangements

The Management Board took note of the Secretariat's approach to planning meetings of ECHA's bodies in 2021 and beyond and held an exchange of views about its own meeting arrangements.

The Secretariat explained that, in alignment with Finnish authorities' recommendations and the practice of comparable EU bodies and Institutions, the meetings of ECHA bodies are planned to be held virtually until the end of 2021. For budgetary purposes, it is at present planned that ECHA's main bodies would meet physically twice per year in the future. While the pandemic imposed new ways of working, it also presented ECHA with a unique opportunity to put forward ambitious climate-neutrality objectives and rethink the way it collaborates with its partners in meetings. All deliverables were met, yet it was also demonstrated that the social cohesion and inclusiveness of all bodies is challenged in a purely remote setup. A Secretariat advisory group will reflect on ways to achieve an appropriate balance in ECHA meetings' practice that maximises efficiency, facilitates effective decision-making and promotes social cohesion in a responsible manner. The outcome of the work of this group will be reported to the MB in due course.

Board members reinforced their support to ECHA's climate neutrality objectives and agreed with the necessity of achieving the right balance of online and physical meetings in the long-term, with due consideration of the purpose of each meeting and interaction. At the same time, a number of Board members pointed out the special nature of the MB as ECHA's governing body, requiring a high level of transparency, trust and interaction among members and with the Secretariat. For this reason, some Board members pointed out the need for the MB to meet in person, as soon as it is in line with the local health and safety measures. At the time of the meeting, it was not clear whether this would be the case in December 2021, or only in March 2022.

The Chair requested the Secretariat to provide information on the evolution of the local health and safety measures. On this basis, and in line with the Rules of Procedure of the Management Board, the Chair will decide on the location of the next Board meeting (online or physical), in consultation with the Executive Director.

¹⁰ C(2021)5458 final.

B.9 Pre-selection process of the Executive Director – appointment of a Management Board observer (*in camera*)

The Management Board appointed¹¹ its observer to the Commission's pre-selection process for the new Executive Director of ECHA.

The proposal for appointment was put forward by the Preparatory Group for the selection and appointment of the future Executive Director. Board members decided to appoint the observer with a view of being better informed when appointing the future Executive Director and underlined the confidential nature of the pre-selection process, including the role of the observer. In this context, the Management Board also took note of information from DG GROW on the upcoming publication of the vacancy notice for this post.

The agenda point was held *in camera*, open only to the Management Board members, Management Board Secretariat and pre-registered observers and persons of trust.

B.5 2nd Amending budget 2021, procurement plan amendment and transfers within budget

The Management Board adopted the second amending budget for 2021¹² and the amended 2021 Procurement Plan, as well as took note of the budget transfers carried out under the responsibility of the Executive Director since the last notification.

Board members noted that the amendments to the budget reflect the decreased fee income estimates and reduced expenditure for REACH/CLP, the reduced expenditure for BPR, as well as other changes of technical nature. Board members representing the Commission expressed their support for the proposed amendments, both with respect to REACH and BPR. It was acknowledged that the amendments are closely linked to the volatility of ECHA's fee income, and members representing the Commission thanked the Secretariat for the progress made in forecasting and budgeting, while inviting to keep up and maintain the close reporting and prudent forecasting. It was pointed out that underspending of the budget should be avoided, and the Secretariat was asked to provide additional explanation on the increased value of certain specific contracts in the procurement plan.

B.6 Quarterly report on ECHA's activities

The Management Board took note of the Quarterly Report on ECHA's activities¹³ and expressed its continued appreciation for the new format of the reporting, whereby the detailed report is provided in advance, to allow for questions and discussion in the Board meeting, and a shorter presentation is provided in the meeting, to highlight the Secretariat's reflections on emerging risks, opportunities, areas where significant challenges are detected or where reputational risks are to be addressed.

Board members thanked the Secretariat for the work done in the last period. The exchange of views focused on the following main points:

- The technical issues related to ECHA websites and the delayed development for dissemination were acknowledged as important areas of attention, with possible reputational impact on ECHA. The Secretariat was asked to make sure that the right mitigation measures are in place in a timely manner and that future developments take the lessons learnt into account.
- Board members acknowledged the potential high reputational impact of the increased concern from the European Parliament and civil society organisations about ECHA's commitment to reducing animal testing. It was pointed out that this is a recurring, sensitive and complex scientific-technical issue, and it is important that ECHA's role and contribution within the EU's chemicals legislation are clearly

¹¹ MB/35/2021 REV

¹² MB/31/2021

¹³ MB/32/2021.

communicated. The Secretariat was invited to liaise closely with the Commission on this matter.

- Board members thanked the Secretariat for the work on the SCIP database, noting that learnings and experiences from the project should be used to support further improvements. The Secretariat recalled that future improvements will be subject to the availability of resources.
- Further to questions from Board members, the Secretariat confirmed that it is on track in mapping all substances registered as the 'chemical universe' and in reaching the targets of the Joint Evaluation Action Plan.
- Board members appreciated ECHA's support for the Commission's feasibility study on the EU data platform and it was pointed out that this may build on ECHA's current work on dissemination.

B.7 Appointment of Committee members

The Management Board appointed¹⁴ two new candidates (GEBEL Thomas (DE) and LOSERT Annemarie (AT)) and renewed the mandate of one member (PRIBU Mihaela (RO)) for the Committee for Risk Assessment (RAC). The Management Board further appointed a new candidate (RUZGYS Karolis (LT)) for the Committee for Socio-Economic Analysis (SEAC).

B.8 Management Board Code of Governance

The Management Board confirmed the validity¹⁵ of the Code of Governance and adopted the revised Terms of Reference of its Subgroup (SPI).

The decisions follow from the regular review of the Code of Governance and builds on input gathered from Board members (by way of a survey) in July-August 2021. The importance of regular reviews, as well as that of Board members' active contribution to the reviews were pointed out, and it was recommended that the MB Subgroups' mandate is reviewed after the end of the current ECHA strategy cycle.

Confirmation of decisions taken

The Management Board confirmed all the decisions taken during the 63rd meeting¹⁶, using an electronic tool (Webropol), which was set up to guarantee anonymity and secrecy of the vote, the use of proxies and ensured that every member with voting rights was only able to submit one vote. The decisions were confirmed with the required two-thirds majority of votes.

Consequently, no written procedures will be conducted after the meeting to confirm the decisions taken.

¹⁴ MB/33/2021.

¹⁵ MB/34/2021

¹⁶ After each conclusion reached in the meeting, the Chair proposed to confirm the respective decision online. No objection was expressed to any of these proposals and on this basis, the online confirmation included all the decisions reached in the meeting, namely under the following points of the agenda:

3. Draft minutes of the 62nd Management Board meeting of 23-24 June 2021,

B.4 Orientation debate on the ECHA Programming Document (Strategy Review outcome report),

B.5 2nd Amending budget 2021, procurement plan amendment and transfers within budget,

B.7 Appointment of Committee members,

B.8 Management Board Code of Governance,

B.9 Pre-selection process of the Executive Director – appointment of a Management Board observer

C. Points for information

C.1 ECHA's 2021 staff engagement survey

The Management Board took note of the outcome of the 2021 staff engagement survey and complimented the Executive Director and the management team on the good results that have led to the Agency being recognised as one of the most inspiring workplaces in Finland in 2021.

C.2 Outcome of the Written Procedure MB/WP/02/2021

The Management Board took note of the positive outcome of the Written Procedure MB/WP/02/2021, conducted in July-August 2021. The Written Procedure concerned the approval of the call for expression of interest in the position of Executive Director of the European Chemicals Agency.

Next meeting and closure

The Management Board Chair thanked participants and the Secretariat. It was noted that the next Board meeting will take place on 15-16 December 2021.

II. Documents submitted to the Management Board

Draft Agenda	MB/A/04/2021
Draft Minutes of the 62 nd Management Board meeting	MB/M/03/2021
Annual exchange of views with the Forum Chair	MB/28/2021
Chemicals Strategy for Sustainability and new tasks: report on requests and impacts on Work Programme	MB/29/2021
Orientation debate on the ECHA Programming Document	MB/30/2021
2 nd Amending budget 2021, procurement plan amendment and transfers within budget	MB/31/2021
Quarterly report on ECHA's activities	MB/32/2021
Appointment of Committee members	MB/33/2021
Management Board Code of Governance	MB/34/2021
Pre-selection process of the Executive Director – appointment of a Management Board observer	MB/35/2021 REV
ECHA's 2021 staff engagement survey	MB/36/2021
Outcome of the Written Procedure MB/WP/02/2021	MB/WP/02/2021

III. Decisions taken/ Conclusions reached by the Management Board

The Management Board:

- Adopted the agenda for its 63rd meeting (Decision 31/2021).
- Approved the minutes of the 62nd Management Board meeting held on 23-24 June 2021 (Decision 32/2021).
- Took note of a presentation from the Chair of the Forum for Exchange of Information on Enforcement (Forum) and held its annual exchange of views with the Chair.
- Took note of the report from its Subgroup Strategy, Planning and Implementation (SPI).
- Took note of the current state of play of the requests received to support the Chemicals Strategy for Sustainability (CSS), the input provided so far, and the potential impact on the ECHA Work Programme 2021;
Took note of potential new tasks for ECHA under the Commission's consideration.
- Held an orientation debate on the ECHA Programming Document.
- Adopted the outcome report of the ECHA strategy review (Decision 33/2021).
- Appointed a Management Board observer for the Commission pre-selection phase of the selection of the future Executive Director (Decision 34/2021).
- Adopted the second amending budget and procurement plan for 2021 (Decision 35/2021) and took note of the budget transfers executed under the responsibility of the Executive Director since the last notification.
- Took note of the Quarterly report on ECHA's activities.
- Appointed new members and renewed the mandate of one member to the Committee for Risk Assessment (RAC) and Socio-economic Analysis (SEAC), as follows (Decision 36/2021):

RAC new members	GEBEL Thomas (DE) LOSERT Annemarie (AT)
SEAC new member	RUZGYs Karolis (LT)

- Renewed the appointment of the following RAC member: PRIBU Mihaela (RO).
- Confirmed the validity of its Code of Governance and adopted the revised version of the Terms of Reference of its Subgroup Strategy, Planning and Implementation (SPI) (Decision 37/2021).
 - Took note of ECHA's 2021 staff engagement survey and its results.
 - Took note of the positive outcome of its Written Procedure MB/WP/02/2021.

Agreed follow-up actions:

- The Secretariat will reflect the steer received from the ECHA Strategy review and in the orientation debate in the draft Programming Document 2022-2025 and submit it for written consultation of the Management Board in October 2021.
- The second amending budget and the procurement plan amendment for 2021:
 - o The Executive Director will notify the amending budget and the procurement plan, to the Budgetary Authority, the Court of Auditors and the Commission within four weeks of the adoption; and
 - o Ensure that the amended budget is published on ECHA's web page and in the Official Journal of the European Union within three months.
- The Secretariat will provide the name of the appointed Management Board observer to the Commission for the pre-selection process of the future Executive Director.
- The Secretariat will inform the Management Board Chair of the local health and safety measures to support his decision on the MB's meeting arrangements for December 2021.

IV. List of attendees¹⁷

Representatives of the Member States

Paul KRAJNIK	(AT)	
Anne-France RIHOUX	(BE)	
Teodora VALKOVA	(BG)	
Dubravka Marija KREKOVIC	(HR)	
Tasoula KYPRIANIDOU-LEONTIDOU	(CY)	(Also acting as proxy for Anne-France RIHOUX (BE) for the afternoon session)
Tatjana KOLESNIKOVA	(CZ)	(Also acting as proxy for Helena POLAKOVICOVA (SK))
Enda VESKIMÄE	(EE)	
Hanna KORHONEN	(FI)	
Karine BOQUET	(FR)	
Axel VORWERK	(DE)	
Sofia ZISI	(EL)	
Szilvia DEIM	(HU)	(Also acting as proxy for Dubravka Marija KREKOVIC (HR) for the morning session)
Stephen CURRAN	(IE)	
Pasqualino ROSSI	(IT)	
Judite DIPANE	(LV)	
Donata PIPIRAITE-VALISKIENE	(LT)	
Jerome FAE	(LU)	(Also acting as proxy for Kees HOPPENER (NL) and for Karine BOQUET (FR) for the afternoon session)
Anna LEWANDOWSKA	(PL)	
Lilia MARTINS	(PT)	
Claudia DUMITRU	(RO)	
Alojz GRABNER	(SI)	(Also acting as proxy for Ingrid BORG (MT))
Oscar GONZALEZ SANCHEZ	(ES)	
Per ÄNGQUIST	(SE)	(Also acting as proxy for Magnus LØFSTEDT (DK))

¹⁷ 32 members with seven proxies given (as detailed above and below: four full proxies and three partial ones (one for the morning session and two for the afternoon session)) and two EEA/EFTA observers joined the remote meeting.

Representatives of the European Commission

Kestutis SADAUSKAS	DG ENV
Sabine JÜLICHER	DG SANTE (Also acting as proxy of Kestutis SADAUSKAS (DG ENV) and Kristin SCHREIBER (DG GROW) for the afternoon session (only for part of the plenary session and for confirmatory voting))
Kristin SCHREIBER	DG GROW

Independent persons appointed by the European Parliament

Kristel BERNAERTS
Olwenn MARTIN

Representatives from interested parties appointed by the European Commission

Stefan SCHEUER	EEB-BEUC – European Environmental Bureau/European Consumer Organisation
Marco MENSINK	Cefic

Not participating, no substitutes

Magnus LØFSTEDT (DK)
Kees HOPPENER (NL)
Ingrid BORG (MT)
Helena POLAKOVICOVA (SK)
Gertraud LAUBER (IGBCE)

Observers from EEA/EFTA countries

Steinunn Fjóla SIGURDARDOTTIR (IS)
Sverre Thomas JAHRE (NO)

Persons participating on behalf of Board members / observers:

Michael FLÜH on behalf of Kristin SCHREIBER (DG GROW/COM) (for part of the afternoon session)

Other observers

Michael FLÜH	European Commission/DG GROW
Abdel EL-AMELI	European Commission/DG GROW
Bernhard BERGER	European Commission/DG ENV

ECHA staff and representatives of ECHA bodies

Bjorn HANSEN	(Executive Director)
Jukka MALM	(Deputy Executive Director)
Shay O'MALLEY	(Director of Resources)
Peter VAN DER ZANDT	(Director of Risk Management)
Christel MUSSET	(Director of Hazard Assessment)
Jack DE BRUIJN	(Director of Prioritisation and Integration)
Mike RASENBERG	(Acting Director of Information Systems and future Director of Hazard Assessment)
Ofelia BERCARU	(Future Director of Prioritisation and Integration)
Orion ANDREWS	(Future Acting Director of Information Systems)
Tim BOWMER	(Chair of the Committee for Risk Assessment)
Maria OTTATI	(Chair of the Committee for Socio-economic Analysis)
Katja VOM HOFE	(Chair of the Enforcement Forum)
Minna HEIKKILÄ	(Head of Legal Unit)
Frank BÜCHLER	(Head of Governance, Strategy and Relations Unit)
Tuula HAKALA	(Head of Finance Unit)
Hristina RANGELOVA	(Budget Officer, Finance Unit)
Jaime MARTIN-GRANIZO	(Procurement Officer, Finance Unit)
Maciej BARANSKI	(Regulatory Officer, Support and Enforcement Unit)
John WICKHAM	(Head of Corporate Services Unit)
Eric RIEGER	(Head of Human Resources Unit)
Sara CERTANC	(Human Resources Officer, Human Resources Unit)
Maurizio GIARDINI	(Policy and Improvement Officer, Governance, Strategy, and Relations Unit)
Gabriella CSEH	(Management Board Secretary, Governance, Strategy and Relations Unit)
Timo RÖCKE	(Strategic Planning Officer, Governance, Strategy, and Relations Unit)
Jenni HOLSTI	(Management Board Assistant, Governance, Strategy and Relations Unit)